

Newfoundland and Labrador Amateur Taekwondo Union Limited 2018 AGM Minutes – Meeting

October 19th, 2018

ATTENDANCE <i>(X denotes presence)</i>				
Executive		Area Representatives		
Mark Mercer – Pres.	X	Lisa Young –West Rep	X _{phone}	See attached
Leona Landry – Treas	X	Martin Byrne- Northern	X	delegates
Jeff Green – Sec	X	Kim Crane – East Rep	X	attendance list
Brad Landry – VP	X	Shelley Smith–D@L	X	

Agenda

- Call to Order
- Roll Call
- Approval of Agenda
- Approval of minutes
-AGM 2017
- Presidents report
- Financial Report
- New Business
 - Breakdown of Sport development funding
 - Discussion of possible bylaw clarification concerning election and terms of board of directors
 - Making the training summit an annual event.
 - Implications of vacancy of presidential position
 - Proposed dates for 2018-2019 provincials and 2019 AGM
- Open to floor for questions.

1. Call to order

- Mark motioned to call the meeting to order at 6:39, Marty seconded it.

2. ROLL CALL

See above attendance list. Master Lisa Young and many delegates from her dojang could not make our meeting today so they called in via FaceTime. We went through the list of delegates to get attendance of who was here. Please see attached appendix A.

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3. APPROVAL OF AGENDA

Agenda was reviewed; Master Lisa Young motioned to accept the agenda. Master Byrne seconded it. All were in favor. Please see appendix B (or above) for the agenda.

4. Approval of Minutes

Master McGrath motioned to approve the minutes as presented. Riley White seconded it. All were in favor. Please see appendix C for the minutes.

5. PRESIDENTS REPORT

Mark went through his report for the past year and thoughts for the future. Please see attached appendix D.

6. FINANCIAL REPORT

Before we went through the financials, we gave a plaque to both Mark and Ken Waye for their efforts as presidents of the association.
All financials were reviewed by Leona and are in good order. Leona handed out a statement of revenues and expenditures. Please see attached Appendix E.
There were no questions from the floor.

Leona motioned to accept the financial report ending August 31, 2018, Master Byrne seconded it, all were in favor.

7. NEW BUSINESS

Breakdown of Sport Development funding

Mark went through his presentation regarding this. Please see appendix F.

Bylaw Clarification

We need to make sure this is done before the next AGM, with a SGM. Please see appendix G with Mark's proposed changes. Mark asked people to review and advise any thoughts or comments regarding this.

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Making the Training Summit and annual event

Master Earle wondered about doing sparring AND poomsae at the same time. What about an athlete who wants to do both of it. It was proposed doing poomsae at one seminar and then at another seminar at a different date do sparring, or vice versa. To be discussed further after the meeting.

Master Lisa Young made the motion to recommend that a training summit be held every year and if possible in different locations every year.

Marty seconded this. All were in agreement.

Implications of Vacancy of President Position.

According to the current bylaws we cannot have an election till next year so until then, Brad Landry will be the acting president.

There were no questions or concerns raised on this.

Proposed dates for the Provincials.

It was proposed to have the provincials in corner Brook for April 27th. There is a lot of concerns on this date by parents regarding hockey camps, etc as this is easter week.

More dates on this to be discussed and confirmed at a later date.

The proposed date for the 2019 AGM is October 18, 2019.

Mark motioned, Rocky seconded this.

All were in favour

8. QUESTIONS

We should have some kind of qualification for any athletes who are thinking of going to the nationals. Right now, you can just say you want to go, sign up and possibly end up fighting a world class fighter and possibly getting hurt.

There should also be a Doctors clearance to state that you are medically fit to go fighting at this level of skill, similar to what the Toronto Open just included with their registration package.

We should have a list of kids who want to go to the Nationals about six months before the nationals and then as an association we should do a lottery or different fundraising to help out that group of kids.

9. CLOSING

Mark motioned to adjourn meeting at 8:14pm. Paul smith seconded it.

APPENDIX A

Delegates Attendance List

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NLATU AGM - DELEGATES ATTENDANCE LIST - 2018

Name	Present	Voted	Name	Present	Voted
Stepherwillo Taekwondo			Trinity Taekwondo Academy		
Master Dwayne Russell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Master Byrne	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Master L se Young	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Mark Mercer	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Isa Macdonald	<input checked="" type="checkbox"/>	<input type="checkbox"/>			
Jeff Blundor	<input checked="" type="checkbox"/>	<input type="checkbox"/>			
Roger Duffy	<input checked="" type="checkbox"/>	<input type="checkbox"/>			
Riley White	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Sam'ae Taekwondo		
Chrissie Ken	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Ian Crocker	<input checked="" type="checkbox"/>	<input type="checkbox"/>
DJ Blake	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Brac Laundry	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Roxanne Penneil	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Leona Laundry	<input checked="" type="checkbox"/>	<input type="checkbox"/>
FAYAZ Khan	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Carmen Crocker	<input checked="" type="checkbox"/>	<input type="checkbox"/>
			Tinz Collins	<input checked="" type="checkbox"/>	<input type="checkbox"/>
			Rocky Collins	<input checked="" type="checkbox"/>	<input type="checkbox"/>
			Brittany Cooze	<input checked="" type="checkbox"/>	<input type="checkbox"/>
			Harvey Pawlett	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Charles Taekwondo			Brandon Mercer	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Master Earle	<input checked="" type="checkbox"/>	<input type="checkbox"/>			
Master McCraith	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Precision Taekwondo		
Mrs. Kim crane	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Shelley Smith	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mr. Jason Brown	<input checked="" type="checkbox"/>	<input type="checkbox"/>			
Hi Performance Taekwondo			Bennett's Taekwondo		
Master Hostel	<input checked="" type="checkbox"/>	<input type="checkbox"/>			
Master Soo	<input checked="" type="checkbox"/>	<input type="checkbox"/>			
Wada Power	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Labrador City Taekwondo		
Chris Brown	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Marty Byrne	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ken Waye	<input checked="" type="checkbox"/>	<input type="checkbox"/>	vanasse temple	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jeff Green	<input checked="" type="checkbox"/>	<input type="checkbox"/>	danielle perney	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Steve Peddie	<input checked="" type="checkbox"/>	<input type="checkbox"/>	marcella gosse	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kim Blanchard	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Colin Gosse	<input checked="" type="checkbox"/>	<input type="checkbox"/>
			Corey Hynes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
			Ladine Hynes	<input checked="" type="checkbox"/>	<input type="checkbox"/>

APPENDIX B

Agenda for AGM

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NLATU 2018 AGM Agenda

Call to Order

Welcome

Acknowledgements

Roll Call

Approval of Agenda

Approval of Minutes
--AGM 2017

President's Report (Mark)

Financial Report (Leona)

New Business

--Breakdown of sport development funding

--Discussion of possible bylaw clarification concerning election and terms of board of directors

--Making the training summit an annual event

--Implications of vacancy of president position

--Proposed dates for 2018-2019 provincials and 2019 AGM

Open to floor for questions

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APPENDIX C
Last Year's Minutes

Newfoundland and Labrador Amateur Taekwondo Union Limited 2018 AGM Minutes – Meeting

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ATTENDANCE <i>(X denotes presence)</i>				
Executive		Area Representatives		
Mark Mercer – Pres.	X	Lisa Young –West Rep		See attached
Leona Landry – Treas	X	Martin Byrne- Northern	X	delegates
Jeff Green – Sec	X	Kim Crane – East Rep	X	attendance list
Kevin Baldwin – VP	Resigned	Shelley Smith–D@L	X	

Agenda

- Call to Order
- Roll Call
- Approval of Agenda
- Approval of minutes
 - SGM 2016
 - AGM 2016
- Financial Report
- Perter O’Flaherty – Sport NL
- Election of Board Members – member by acclamation and director at large position.
- New Business
 - Proposed By law Updates
 - Advisory council
 - Provincially certified Referees structure.
- Proposed Date for 2018 Provincials
- Open to floor for questions.

1. Call to order

- Mark motioned to call the meeting to order at 6:15, Marty seconded it.

2. ROLL CALL

See above attendance list. Lisa Young cannot make our meeting today. We went through the list of delegates to get attendance of who was here. Please see appendixes.

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3. APPROVAL OF AGENDA

Agenda was reviewed, Mr Crocker motioned to accept the agenda. Mr Bartlett seconded it. All were in favor.

4. Approval of Minutes

Master Byrne motioned to approve the minutes as presented. Marty seconded it. All were in favor.

5. FINANCIAL REPORT

All financials were reviewed by Lenna and are in good order. Lenna handed out a statement of revenues and expenditures. There were no questions from the floor.

Lenna motioned to accept the financial report, Master Crocker seconded it, all were in favor.

6. SPORT NL

Peter O'Flaherty of Sport NL gave us the attached presentation on what they have to offer. Please see attached appendixes.

6. ELECTION OF BOARD MEMBERS

Mark Mercer presented the full list of nominees then asked if anyone wished to withdraw their nomination at this time. No nominees withdraw.

The final nominees for:
President—Mark Mercer
Vice President—Brad Laundry
Secretary—Jeff Green
Treasurer—Lena Laundry
Eastern Rep—Kim Crane
Northern Rep—Marty Byrne
Western Rep—Lisa Young
Director At Large—Shelley Smith and Pamela Eddy

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Mark repeated the positions for which a member would be elected by acclamation and asked for a motion to accept. Mr Bartlett motioned to accept the acclamation members. Master Byrne seconded the motion. Nearly everyone voted for this motion. One voted against. Motion carried.

Pam Eddy and Shelley Smith presented for the re-vote of the position of director at large. Everyone voted on a ballot. Vanessa Temple and Master Byrne routed the votes. The Director at Large position was won by Shelley Smith.

7. NEW BUSINESS

Proposed Bylaw Updates. Please see attached appendixes for bylaw changes. Master Byrne Motioned to accept the bylaw changes. Sharon Reeves seconded them. A1 were in favor.

Advisory council – We are looking to focus on grassroots this year.

Master Faife mentioned bussing to tournaments to help with the cost of the tournaments. As well we should also look into hillaring to reduce cost of hotels, etc.

We are moving the Provincials to the spring / end of year versus the fall. Everyone agree this was a good thing.

Provincially certified referees structure. – Master Robbins has been down to do two different seminars so far.

We are looking at three different levels of referees
For P3 (beginner ref), it was discussed that we shouldn't require a black belt to ref for this level.

8. PROPOSED DATE FOR THE 2018 PROVINCIALS

2018 Provincials has a tentatively proposed date of May 12th/2018. (note: mother's day is the next day). It was discussed that if we have it on the east coast we should look at having it in Bay Roberts this time.

In addition it was put out there to call for proposals from each school to confirm a date and a venue price, (try to stick to May timeframe though, consider graduations and May 24 weekend holiday), and the board will decide which proposal to accept for the provincials based on many factors, not just prices. Rocky Collins motioned to accept this and Master Simon seconded it. A1 were in favor.

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9. OPEN TO THE FLOOR FOR QUESTIONS/ DISCUSSION

Note for the Board agenda for the next meeting would be to review the Roomsae letter / recommendations sent in by Master Earle.

We should also appoint a person to be a liaison between the board and Sport NL so that we can be informed about what they can offer to us.

For the tournament for tomorrow, for the Collins cup, we will use the same judges as we did last year, Master Simon, Master Byrne, and Master Lark.

10. CLOSING

Master Hazel motioned to adjourn meeting, Master Bartlett seconded it.

DRAFT

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APPENDIX D

Presidents Report

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Oct 18, 2018

2018 AGM President's Report

Always endeavouring to model ourselves more closely after Taekwondo Canada I've decided to deliver to you all a president's report at the AGM. This report is supposed to be delivered annually and is meant to detail the developments over the past year and help identify where I feel our successes and failures have been and where our strengths and weaknesses are as we move forward for the purpose of transparency and of keeping all stakeholders in the loop. Since this is my first such report after having been the president for two and a half years, my report will contain details pertaining to that entire time period.

I have strived to bring about improvements in many aspects of this organization but the one thing I have tried to always keep first and foremost is fairness. We are an organization with a great deal of diversity. Our members are greatly diverse in their goals, skill levels, attitudes and opinions. Our dojangs are greatly diverse in their focus, teaching methods, business models, and geographic locations. I have come to learn that the virtue of fairness, if defined as 'treating everyone exactly the same' is a fantasy, and because of our diversity situations can often be viewed as fair from one perspective but not from another. Still we are tasked with finding the fairest way to represent each member, and to provide them each with the same opportunities and benefits of membership. My fellow board members have helped me greatly in this pursuit and deserve recognition for their contributions. We currently have a diverse board with a good conscience and a great deal of knowledge (and the knowledge continues to grow). Moving forward I believe that fairness should remain paramount as we plan development activities and develop our budgets.

With the help of the board, instructors, Sport NL, and Taekwondo Canada, since June 2016 we have: finalized a sport development funding model including a travel subsidy, adopted a Labrador travel subsidy plan, modernized our membership registration procedures, applied for and were awarded a \$10000 equipment grant which was used for the KP&P scoring system, acquired mats, hosted province wide training seminars in all three regions, developed new policies, placed a bid to host nationals in 2020, supported para-taekwondo program development, hosted this training summit weekend, and developed a strategic plan document.

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There are still many challenges for the NLATU. These challenges can be met with long term planning and cooperation. The current board has many differing ideas, outlooks and skills along with a clear understanding of the current affairs. These varied outlooks and the environment of open discussion is healthy for Taekwondo in Newfoundland and Labrador.

Next Steps:

-Strategic plan: When I was elected I had no clear direction of where the organization needed to progress. A strategic plan is like a road map developed by all stakeholders that outlines where they feel the organization needs to focus its efforts. We now have a working plan, it is up to all stakeholders to review it, keep it current, and most importantly implement that plan. Ask yourself what you can do to see the plan come to fruition.

-Participation: I know that the present company are the ones who are participating, but it should be stressed to others that participation is essential if we are to make progress. If more people participated this weekend could have been twice as big. If you don't participate in the events of the province what is the point in being a member of the provincial association?

-Governance: A big part of governance is allocation of funding and relying on other people who have the right expertise to put that money to use. For example perhaps the board should steer away from trying to set up a poomsae committee, and instead allocate money to poomsae development (as we've done) and let the instructors organize a committee to discuss how they will avail of the funding. The board can help you develop a document called a "terms of reference" which defines the committee and how it works. Both Taekwondo Canada and Sport NL have provided me with a wealth of resources to help with this. It is one of the things that I simply did not have time to pursue during my time as president.

Suggestions for things committees can do:

- Officials: Standardize a provincial officials education, certification, and incentive plan
- Poomsae: develop judging standards, organize judge training.

With all that said, I am very pleased with what I've accomplished as president. I have every confidence that the association is in good hands and will continue to grow and progress as long as we remember to cooperate and participate in events within the province.

Sincerely



Mark Mercer