



# NEWFOUNDLAND & LABRADOR **BASKETBALL** ASSOCIATION

NLBA AGM Meeting  
Zoom Virtual Meeting  
June 26<sup>th</sup>, 2020 @ 9:00am

**Meeting commenced: 9:03 am**

JB: Went over some housekeeping items with regards to Zoom and motions and elections acceptances.

TW: Welcomed and thanked everyone for coming to the 57<sup>th</sup> Annual General Meeting; and for their hard work over the past year.

Appointment of Scrutinizers – Amanda Miles and Doug Partridge

**Roll Call** – Laura Chatman

Tom Warren	NLBA – President
Roger Head	NLBA – Vice President
Jesse DeVilla	NLBA – Secretary / Treasurer
Karen Adams	NLBA – Policy Development Director
Matt Bruce	NLBA – Coaching Development Director
Brian Cooke	NLBA – Youth Development Director, Central Jr. NBA, and GFW Donnini’s Basketball
Mark Rice	NLBA – Athlete Representative Director – Male
Judy Byrne	NLBA – Executive Director
Doug Partridge	NLBA – Technical Director
Amanda Miles	NLBA – Assistant Technical Director
Laura Chatman	NLBA – Administrative Assistant
Travis Ford	NLBA – Labrador Regional Director
Bill Hurley	NLBA – Mount Pearl South Regional Director
Ron Lane	Mount Pearl Minor Basketball
Phil Griffiths	NABO – President
Gary Power	Wheelchair Basketball
Angela Torraville	Next Level Basketball Training
Fred Wakeham	Spectator – NABO – Past President
Greg Oliver	Spectator – NABO – Vice President, SJABO

DP: 13 votes represented.

LC: Quorum for this meeting – Yes

Appointment of Resolution Officer – Laura Chatman

Additions / Deletions to agenda: None

**Motion to accept the agenda: TW**

**Moved – KA**

**Second – TW**

**Carried**

**Reading of Minutes:**

- No Business Arising from Minutes

**Motion to accept the Minutes: TW**

**Moved – KA**

**Second – RH**

**Carried**

**Secretary Treasures Report – Jesse DeVilla**

- Due to responsible fiscal management during the pandemic, NLBA has been able to maintain a strong financial position throughout the pandemic.
- Regular cashflow analysis throughout the pandemic has provided the organization the ability to adjust expenditures and change processes to circumvent any negative financial impacts on the organization.
- Due to responsible fiscal management, NLBA has still been able to retain all staff members and provide programming as the covid rules have loosened over the fiscal year.
- A lot of this success can be attributed to the staff and their ability to pivot in a rapidly changing environment and still provide relevant services to our members.
- Many thanks should be offered to them to ensure NLBA is still a strong organization as we move from the pandemic to more normal times.

**A. Statement of Financial Position**

- Overall cash has increased as we maintained a cash preservation methodology to ensure our ability to pivot as the working environment changed.
- Liabilities are also down due to minimal operations.
- Note: CEBA loan (40,000) portion is non-repayable (10,000) if the remainder of the 30,000 is repaid in full by December 31, 2022.

**B. Statement of Operations**

- Many expenditures such as provincial team, clinics, and tournaments expenditures are down due to limited operations.
- Covid relief to clubs is a line item this year in order to assist our members to maintain some level of services while keeping our sport relevant.

**C. Statement of Cash Flows**

- Increase in cash is due to our cash preservation strategy to ensure our fiscal success. Much better position coming out of the pandemic than we were prior to the pandemic.

**D. Financial ratio analysis**

Tool we used over the last three years to look at the financial health of the NLBA. We actually have eight years of history now. With eight solid years of trends and historical data we can see where the NLBA has come from since 2014 through to 2021.

We use five key financial ratio calculations to assess the fiscal strength of the organization.

- First two ratios are measures of fiscal health – should be around 2:1 if possible. 2021 strongest year yet due to our responsible fiscal management and cash preservation strategy.
- Self sufficiency ratio is not as strong as previous years due to our lack of ability to deliver programs and thus generate revenue. Will be more normalized as rules loosen through the pandemic. Should be as close to 1 as possible. 54% is still good.
- Days cash on hand is strong showing how our monetary management strategy is clearly working. We have 387 days of cash on hand to operate.
- Debt ratio has been maintained from previous years which is a positive note considering the lack of ability to generate meaningful revenues. Not a very strong indicator of anything this year.
- One of the major financial objectives of the organization and the finance and audit committee was to ensure that the NLBA had maintained sufficient financial resources throughout the pandemic to ensure it had the ability to provide its services and products once the pandemic rules were lifted. From this objective, fiscal guidelines were produced and then monitored on a regular basis to ensure the required outcomes were achieved. Based on the audited financial statements and the financial ratio analysis, we are quite confident that these objectives have been achieved and will allow a smooth transition to more normalized operations in the future.
- These measuring tools and objectives of cash preservation will be maintained until NLBA is back to full operation.

**Motion to accept the financial Statement: TW****Moved – KA****Second – MB****Carried****NABO – Phil Griffith**

FW: Lost a couple of great people this past year – Bill Connolly and Sam McNeish. Highlight CABO transition to CBOC. Mike Duff is a candidate for a FIBA card; this is a two-year process. CBOC: Lot of programs being developed by CBOC and FIBA world so we can make officiating a little more consistent. The game called in NL will be the same as a game called in Brazil.

PG: Big turnover with the NABO Executive this year. Phil Griffith, President; Greg Oliver, Vice President; Brady Turner, Secretary; Matthew Burke, Treasurer; Fred Wakeham, Past President; Randy Wall, Supervisor; Gerard Breen, Interpreter. We have the NABO - NLBA contract coming up that we're in the process of starting to negotiate. Another thing that's becoming quite important across the country is a lot of the provincial officiating bodies are starting to disappear. In British Columbia, they now have what's called BCBOC, which is run by the BC equivalent of the NLBA. And we're beginning negotiations and putting a committee together with the NLBA to move NL hopefully in that direction within the next year or two and that would become NLBOC.

**New Business****2021-22 Basketball Seasons – Judy Byrne**

This is always an exciting time of the year for me, the AGM is a time to talk about the year that just passed and we make plans for the year to come! I don't want to dwell on the topsy turvy year we have had that was brought upon us by COVID-19 but I do want to say I couldn't have gotten through it without all the hard work of my amazing staff. They adapted quickly to our new norm and made adjustments on the fly when plans had to change due to the ever-changing COVID environment, they dedicated time ensuring we had a solid Return to Basketball plan and were on site to enforce COVID protocols ensuring all our members safety. They truly are my dream team, I want you all to know that you are very much appreciated and your hard work doesn't go unnoticed, Thank you: Laura, Doug and Amanda.

I know the question on everyone's mind is what will the 2021-22 season have in store for us!! I don't have any definite answer but I can tell you we are moving forward and planning for a normal 2021-22 season, at this point in time we have no idea if that will be the case but we will plan and we will adjust if need be. What "normal" will look like we can't say, a lot will depend on the availability of school gyms and on what restrictions still remain. The hope is to be able to run club leagues, NLBA invitationals and Provincial Championships this season. We will plan and we will hope because I know we are all anxious to get back to the old normal.

I want to share a quick update from CB: Canada Basketball is creating much excitement across our Nation; they are thinking big and planning even bigger, with more commitment to their relationships with the PSO's. Here is a sneak peek at some of their new initiatives which they have phrased: Canada Basketball Big Bets: Annual Basketball Festival, Canada Basketball has created a partnership with Sportsnet, 3X3'ing across Canada, Basketball with Purpose. Canada Basketball is also looking to introduce Club Licensing, I will share more information about all these initiatives as I know more. I'm excited about where CB is headed and the great relationship, we have with them.

To conclude I'd like to say I'm looking forward to where we are headed, we have accomplished a lot in the last 3 years and we will continue to evolve and make the changes that are best for our athletes and our basketball community. I'm excited about the work we are doing with our counterpart's wheelchair basketball; Gary Power will speak on this a little later. I just want to say I'm beyond ready for our wheelchair athletes to be included in the same pathway as our able-bodied athletes.....we are all one sport!! We look forward to working with the new NABO executive and aiming to make the NL Basketball Officials Commission a reality.

Finally, a big thanks and appreciation to Tom and the NLBA board for keeping us on track and steering the ship through these uncharted waters. They took great personal risk in continuing with their positions through the pandemic. We look forward to moving forward and seeing what the next year has in store for us.

#### **Bylaw and Policy Changes – Karen Adams**

We've had to make a couple of changes to the policies and bylaws with regards to COVID and allowing for virtual meetings. One of the things that we've included in the new policy allows us to have virtual meetings, as well as in person. We also took this year to go through all the policies that we had to make sure they were in line with Canada Basketball. So, there was a few minor revisions to the majority of our policies. But we also want to incorporate three new ones, which would be the whistleblower, risk management and investigations. These help us fall in line exactly with Canada Basketball policies so we are aligned with them.

The other thing that we're looking at is revising the board and the board structure. The board does have some liability in decision making; a lot of our regional directors would have been included in that part, but they're not always involved in some of the decision-making and shouldn't be included with the liability. So, we now have them assigned as regional representatives, and will become a working committee to help us liaise between the NLBA and around the province as to what's going on within their regions and how we can actually help them as a board.

#### **Minor Tournament Changes – Brian Cooke**

We're hoping to hit the ground running in September and prepare for a full season of minor basketball. One of the biggest things that we talked about was increasing the number of people playing basketball in the province. Another was introducing an Eastern, Central and a Western championship for grade four, five and six. For those in Central while we would have to travel to the west coast, it would be less of a headache for the office with weather and travel and distance and snow and hurricanes, etc. That is a change because it was always Eastern and Western. And hopefully, from that, we can increase the number of players playing within all regions of NL. The next thing we discussed was the continuation of grade five pilot, eliminating the power shift. Using six periods, instead of five, making it even time and eliminating the power shift in the last period. The other one was tiering of grade 5 tournaments. It's basically a tournament whereby the divisions are determined by the team's results like a mega tournament, and then teams end up playing teams that are in their same level of play or competition.

DP: We instituted it as a pilot at the grade five level, and we thought it really worked well. Because there's no information whatsoever to rank the grade five teams or to say that this team is 'A' while this team is 'B'. Unfortunately, sometimes people would try to manipulate where their team were failing so they'd have a better chance to win a banner. We came up with the idea of just taking all of our grade five teams, getting a couple of hosts, and putting everybody in one tournament. Within the first two to three games, they win, lose, move around, and then wind up with a chance to kind of play their way forward to either the 'A' final or the 'B' final. In such a manner, we gain a lot of information about the teams so that our rankings can be better going forward.

BC: The next item that was discussed was how do we create consistency in the tournaments; kind of put a logo or brand on it; and a tournament in Grand Falls – Windsor, a tournament in St. John's, a tournament in Corner Brook, or anywhere around the province looks the same. Some places you go there's a different look to the tournament, whether they do a canteen, or have opening ceremony or whatever. We're just looking at how we can do it consistently and brand our tournaments as ours.

#### Commissioners – Defining their roles and responsibilities.

JB: Yes, basically. Cleaning up that whole process, looking for consistency, and tightening up our education piece.

BC: The last item was t-shirts. It's a big revenue generator for the NLBA. We're looking at how we can sell more. Some ideas were to do a pre-order; so, we can ensure that kids get sizes. Another idea was to not put a provincial tournament year on the t-shirts; the office could sell them to basically anyone at any point.

### **Academy / Provincial Team Programs Updates – Doug Partridge**

Three years ago, we laid out a plan for where we wanted to go with our provincial teams and our academy programs and our elite development wing. We called it 'A Way Forward'.

Coaching: We've had a lot of success in this area. There are more people engaged with our academy program this year, more coaches stepped up to help. Our provincial training, that will start on June 28<sup>th</sup> and go for a month, is just blocked with coaches. We have three or four capable coaches at pretty much every age group. We have 27 total coaches over the age groups. We're getting many more people engaged with certification.

On the club side, coaches have to be Learn to Train certified to coach games now. We're getting close to that situation with most of our club coaches. We've got more people interested in doing the train-to-train coaching course. There are more people enrolling now that the train to compete is online.

Coaching Round Table: We've started coaches' roundtables and we've been really happy with those. We try to meet every 1 – 1 ½ months. We haven't had in person meetings in a while, but we have met virtually. The biggest thing that's happening there is we're breaking down some barriers. When I first came to the province, everything was kept secret by a good team; "I didn't want to play your good team, because I didn't want you to see us play before we played provincials". Coaches didn't really talk about what they did. We've done a really good job with the coaches' roundtables; of getting coaches to step up and draw on the blackboard or virtually show things and ideas about what they do to be successful and best practices. It's really getting everybody sharing those so that our overall coaching picture in the province can develop. We've really had success in getting people to see coaching as a NL thing and less as a St. Bon's or Brother Rice or a Holy Heart thing. People now are more seeing it as we need to raise the overall level of coaching in the province for all of our benefits.

### **NLBA Elite Development - On the Way Forward**

**VISION** – To be a nationally competitive basketball program, focused on elite player and coach development

**MISSION** – To move as many players and coaches to as high a level of performance as possible

**SLOGAN** – "Play Hard, Train Harder"

**PREACH** –

Development over system

Positive outcomes are a result of development, "The better the players the better the team"

Success is measured in how many players/coaches reach the next level

One of the big things we wanted to start to change was how we taught at the provincial level and start giving our teams focuses. This year, we'll have provincial training for a month. We have four different age groups: 14 under, 15 under, 16 under and 17 under. We've got an opportunity to start putting this in place.

### **NLBA PROVINCIAL TEAM PATHWAY U14**

#### **Offense**

- Skill focus – ball handling and passing, dealing with pressure
- Transition and spacing along with press break structure
- Ball support/Spacing

#### **Defense**

- 1-on-1 Ball containment
- Transition and pressure, being able to disrupt the offense while ensuring no easy lay-ups or open threes, force the offense to play 5-on-5

**NLBA PROVINCIAL TEAM PATHWAY U15****Offense**

- Basic skills – shooting, stationary and off the dribble
- Penetration rules and movements
- Review of transition

**Defense**

- Team Concepts – rotations, defensive spacing
- Rebounding – form box-outs, rotating into box-outs

**NLBA PROVINCIAL TEAM PATHWAY U16****Offense**

- Basic Skills – decision making, setting and using screens
- Full Offense – multiple screening actions

**Defense**

- Swarming, Level of the Ball – caging the key, blitzing the ball
- Defending Pick and Roll/DHO – Over, Ice, Blitz
- Zone – quarter court, full court 1-2-1-1, half court 1-1-2-1

**NLBA PROVINCIAL TEAM PATHWAY U17****Offense**

- Basic Skills – decision making, setting and using screens
- Full System – execution focused

**Defense**

- Full System – execution focused
- The need to disrupt the offense on all levels

**NLBA Academy program**

Frank Foo deserves a shout out for getting our academy program up and running on the west coast. For the last two years, we've had a West Coast Academy on the women's and men's side. Numbers are starting to grow there. Travis Ford expressed interest in trying to find a way to run some type of Academy program in Labrador, which we're excited about. If we can get that up and running, then that just leaves Central as our last mission piece to try and figure out a way to get a Central Academy on the go.

We'd like to try and get the academy program running in all the regions of the province. Bigger vision would be to have an overall group that meets the beginning of the year, you go to your regional sessions for three weekends and have guest coaches coming in and doing things; then we finish up with a one big session at the end of the year to try and bring as many people together as we can.

**Elite academy**

- By tryout
- Mandatory
- Fitness requirements
- 5 Weekends
- Focused on major skills and decision making our athletes require, building the right habits

**Select academy**

- Selected Players
- The best pathway to the Elite Academy
- Skill development, fundamentals, good habits

Both programs will emphasize with athletes the need for them to be invested in developing their own skills, whether that is getting in the gym on their own or employing a trainer who can help them learn the skills they need to

compete. Program is for athletes between the ages of 13-17 and players should have experience, these are not entry level programs.

Next Step – Creation of a province wide skill curriculum that will be available to all coaches and athletes thru a series of videos and an explanation booklet (online). Players can be videoed and receive feedback and we will look at running live camps in areas around the province to promote and foster the program.

### Provincial teams

- **Tryouts** – One big session, Selection committee, Players are placed on teams, Canada Games has first priority
- **Teams** – Administered and overseen by NLBA technical staff  
Run consistent systems – gap defense, NLBA motion  
Train the players toward the goals for each age group  
Have a developmental focus, what is best for province, not what is best for this team
- **Evaluations** – Coaches will be evaluated on their delivery of and behaviour in the program  
Players will be evaluated using metrics and measurements put in place by the NLBA technical and coaching

staffs

### Mike Tomlin –

- The standard is the standard
- The first step to getting better is showing up
- Don't get caught less than ready
- Don't be that person

Mike Tomlin points, which we've been driving home to our athletes.

The standard is the standard. I'm really not interested in hearing why you can't meet the standard, what special circumstance prevents you from this standard of play. We're really getting to that point where people are beginning to understand if fitness is a block to me playing then maybe I need to go with a trainer, or maybe I need to be in the gym more, because if I don't meet that standard, I'm not going to be able to play.

The first step to getting better – showing up. We got a lot of athletes showing up, almost all of the athletes that we would want to be there are there.

Don't get caught less than ready.

Don't be that person. We all know that person who has their excuses and their reasons why things don't work. And it's always somebody else's fault. We want you to own your performance. We want you to 'own' what you're doing, we want you to really understand what you have to do.

AM: One of the things we're doing with our provincial teams this summer is some zoom sessions on nutrition and mental training. We've brought in Phil Alcock for nutrition. He's a local here in NL, and he's going to be running our nutrition sessions with the athletes.

**National Basketball Youth Mentorship Program:** For the mental training piece we've actually partnered with the NBYMP. Kevin Wilson is the driver with this program. They're working on developing an overall program for athletes off-court, so they call it their 'off-court enhancement program'. It's a mentorship / education program. They offer sports psychology, sport nutrition, academic empowerment, financial literacy and athletic development, including injury prevention and yoga and meditation. For this summer, we're going to be taking part in their sports psychology piece. Naomi James is with Ontario Tech. She has her degree in sports psychology. We're building a program that we're going to run with those athletes.

In September with the Academy, we're looking to run each of these sessions once a month with our academy weekends. So, one weekend is going to be sports psychology, one's going to be nutrition, and they're going to bring their experts in and run these for us over zoom.

Another piece that they have is tutoring and guest speakers. And some of their guest speakers include players like Kayla Alexander, and one of their newest mentor coaches and speakers is actually Cole Long. He has joined their team, and he's super excited to be part of it. They're just really looking to grow and give kids opportunities to see people at those next levels and hear their stories.

The last piece with them is they are a registered charity. They are approaching us with a proposal to create an Education Fund to help some of our athletes as well. That's going to be coming up to the board and presented forward this year to put in place for future years.

**Junior NBA:** Before COVID, we had seven clubs up and running programs, and it was growing. In Central BC, been doing a great job with it. In St. John's, we had three new clubs join on board right before COVID. Now we have one that just started a program. I'm hoping that we can get that back up and running once we get gym space, and once we can get back on the court. Junior NBA has added an off court zoom session where kids can register and run their program through the virtual platform. Clubs can take part in the Zoom sessions, but no one's really bought into it. It could be a great addition for other programs going forward.

**Safe Sport:** Last year, we made Safe Sport from Coaches Association of Canada mandatory for our clubs, provincial team coaches and our board members. Now we are looking to include our players and parents. For this summer, we're going to be sending the information out to the provincial team players and parents. As of 2022 all Provincial teams and Academy athletes and parents, one parent per household, will be required to have completed this training. It's a one-time training, you sign up, you complete it and then it goes in your file. You don't have to do it every year, you don't have to do it from Academy to club to provincial team. Once it's done, it's done. It's a great opportunity; and it's really important that we're providing safe and supportive environments to everyone. By getting the parents and players with the coaches all on board is super important. When we combine that training with our police clearances that we require of our coaches and the Rule of Two with communication, we're just creating better experiences for all our athletes.

#### **Wheelchair Basketball: Creating A Pathway – Gary Power**

Just want to jump back, I guess 2-3-4 years ago, when we approached RH and asked to start a conversation and maybe getting involved with NLBA. TW, Bill Murphy, KA, RH, GP and Todd Hickey meet and we had a beautiful presentation to offer the NLBA about what we're doing. Since that time, we've gotten a great amount of support from the NLBA with regards to how to deal with parents and athletes and how to push forward.

Had DP watching us over at the PowerPlex, and sort of getting more and more involved. And about the end of it I thanked him for all his support. And he said, "... We got to get more involved. We got to do some real stuff, to promote this sport, and push it forward and make it grow." And since then, we've had two meetings with the NLBA staff. A powerful point was made: it is one sport. It's basketball, and we're all part of it. It was decided that we are going to be part of this academy this coming fall. I think our athletes are going to benefit greatly from it, because they can use this. They can not only use the opportunities that Doug is going to give them, but from the standpoint of a different person tell them instead of our coaches, Todd and Raeleen, who are really doing a great job. I'm looking forward to that, I think you're going to benefit from us. It's exciting times. Not only that we also talked about within this academy and taking part more activities that's offered, we're going to give people of all abilities, the opportunity to play this sport. People can be intimidated by having a wheelchair pushed in front of them and someone saying "here, go play basketball". I know I was back 30 odd years ago when I was asked to do it. But once you get in you realize that it's a very extremely competitive sport. It's exciting. It's fast and it's not for the faint of heart. With these opportunities, we're going to start seeing it grow. It has grown over the past couple of years. It's going to grow more and with these opportunities, we're going to see kids, especially abled body, who, let's say didn't



make the Canada Game team, for whatever reason, have a second chance to do it as the able body. Wheelchair Basketball is a fully inclusive sport. We've been preaching this forever and a day, and it was this opportunity to promote it even further.

AM has already reached out to Wheelchair Basketball Canada and started a conversation with them; trying to gain some information from them. With everybody working together, there's exciting times to come.

AM: With the Junior NBA in the fall, we are going to be running a mixed wheelchair and stand up, Junior NBA program for our athletes as well.

#### **Hall of Fame Induction Ceremony – Karen Adams**

Basically, 2021 was supposed to be our Hall of Fame Induction year, but with COVID it didn't happen. We've just moved it forward to this coming June, 2022; and we have all the nominations from the past 10 years. The committee will be getting together over the summer to discuss the first round of applicants and will hopefully have a decision by September. If anybody interested in joining the committee, you can put your name forward to JB, because we're going to be looking for some people to sit on the committee. Some of the previous members will probably still be there, but we need to find some new faces as well.

#### **Call for Committee Members – Tom Warren**

Would like to encourage members to entertain coming forward for the various committees. We have a lot of the same people on these committees and would like to diversify the committees so that it is not always the same people on all of them. We can do telephone calls / teleconferencing for meetings. In the coming weeks, the executive will look at the committees, we will look at persons who put their name forward. And if there's voids, we'll be reaching out. We are hoping to have new persons added to the committees this year. So, if you put your name forward, anticipate that you will be called upon sometime in the near future.

#### Committee appointments – Judy Byrne

- ✓ Awards Committee – Vice President Chair, Roger Head
- ✓ Hall of Fame Cup – Appointed by Executive
- ✓ Minor Development – Minor / Youth Development Director Chair, Brian Cooke
- ✓ Coaching Development – Coaching Development Director Chair
- ✓ Senior Provincials – Senior Tournament Director Chair, Greg Batt
- ✓ Policy Committee – Policy Development Director Chair, Karen Adams
- ✓ Hall of Fame Induction – Appointed by Executive, Chair, Karen Adams
- ✓ Finance Committee – Secretary / Treasurer Chair, Jesse DeVilla
- ✓ Tournament Committee – Appointed by Executive, Chair
- ✓ Regional Representatives – Appointed by Executive, Chair

**Nominations for Board of Directors – Judy Byrne****2020-2021 BOARD CONSISTS OF THE FOLLOWING INDIVIDUALS****Executive Board**

President	Tom Warren (up for election in 2022)
Vice President	Roger Head (up for election in 2021)
Past President	<i>Vacant</i> (not an elected position)
Secretary / Treasurer	Jesse DeVilla (up for election in 2022)
Policy Director	Karen Adams (up for election in 2021)

**Executive Committee**

Senior Tournament Director	Greg Batt (up for election in 2021)
Youth Development Director	Brian Cooke (up for election in 2022)
Coaching Development Director	Matthew Bruce (up for election in 2021)
Athlete's Representative Director (Male)	Mark Rice (up for election in 2022)
Athlete's Representative Director (Female)	<i>Vacant – Board to Appoint</i> (up for election in 2022)

**Regional Directors**

Avalon Director	Melanie Whyte
Central Director	Brian Cooke
Eastern Director	<i>Vacant – Board to Appoint</i>
Labrador Directors	Travis Ford
Mount Pearl South Director	Bill Hurley
St. John's North Director	<i>Vacant – Board to Appoint</i>
Western Director	Tom Stewart

JB: According to the NLBA Constitution, the positions up for the board elections in 2021 include: Vice President; Policy Director; Coaching Development Director; Senior Tournament Director and Athlete's Representative Director (Female)

**Vice President** – Roger Head still standing for NLBA Vice President's position; a call to the floor was made and no other nominations came forth.

**Policy Director** – Karen Adams still standing for NLBA Policy Director's position; a call to the floor was made and no other nominations came forth.

**Senior Tournament Director** – Greg Batt still standing for NLBA Senior Tournament's position; a call to the floor was made and no other nominations came forth.

**Coaching Development Director** – Matt Bruce is stepping down, and we don't have any one to fill this roll. No nominations came forward. The Board to appoint member.

**Athlete's Representative Director (Female)** – No nominations came forward. The Board to appoint member.

**2021-2022 BOARD CONSISTS OF THE FOLLOWING INDIVIDUALS****Executive Board**

President	Tom Warren (up for election in 2022)
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Coaching Development Director	<i>Vacant – Board to Appoint</i> (up for election in 2023)
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Athlete's Representative Director (Female)	<i>Vacant – Board to Appoint</i> (up for election in 2022)

**Notice of Motions – Laura Chatman**

**WHEREAS:** Amend the NLBA Articles of Incorporation bylaws so:

1. Regional directors will be removed from the board and will now sit as Regional Representatives (appointed by the board) to a Regional Committee.
2. NLBA Meeting type was changed to include virtual meetings.

**RESOLVED:** To adopt the articles of incorporation bylaws as per the email sent out by the NLBA on May 31, 2021.

**Motion to Accept Amendments to Article of Incorporation bylaws changes.**

**Moved By: KA**

**Second By: TW**

**Carried**

JD: If we remove the regional directors from the board will they lose their votes as well?

JB: Yes, because they are a committee now.

JD: So, we'll have less voting members of the board now.

**WHEREAS:** To align the NLBA's policies with Canada Basketballs policies. The following policies have been added or updated: Investigations, Whistleblower and Risk Management, Safe Sport, Trans Inclusion, and Event Discipline. We have revised the following remaining policies to align with Canada Basketball Policies with very little changes. Abuse, Appeals, Anti-Doping, Athlete Protection, Code of Conduct and Ethics, Concussion, Conflict of Interest, Confidentiality, Equity and Inclusion, Privacy, Social Media, Work Place Harassment and Screening Full

**RESOLVED:** To adopt the policy changes as per the email sent out by the NLBA on May 31, 2021.

**Motion to Accept Amendments to NLBA Policies changes.**

**Moved By: KA**

**Second By: RH**

**Carried**

No discuss pursued.

**WHEREAS:** The Minor Committee has recommended several changes and updates to the school and minor club tournaments and rulebook:

**RESOLVED:** That all recommendations be implemented as proposed for the minor club and school tournaments and rulebook.

**Motion to Accept Minor Committee recommended changes.**

**Moved By: TW**

**Second By: JD**

**Carried**

No discuss pursued.

**WHEREAS:** The NLBA's AGM is today, June 26th, 2021;

**RESOLVED:** That all elected individuals be installed and assume their roles commencing today, June 26, 2021.

**Motion to Accept Election and installation of NLBA officers.**

**Moved By: KA**

**Second By: BC**

**Carried**

No discuss pursued.

No Motions / Resolutions from the floor.

**Round Table Comments and Questions:**

GO: One of my roles with NABO is recruitment and retention officials. I'm hearing new initiatives for wheelchair, and 3X3 basketball. I actually remember 20 odd years ago, refereeing Wheelchair Basketball, at the School for the Deaf. Both of these initiatives, admittedly, are going to put a strain on our resources. And there'll be some training needed for our officials. I don't think the 3X3 is quite as bad, I expect only one official for that, but certainly wheelchair is

different and has some different rules and that sort of thing. There will be some training needed for officials in that regard. NABO is expecting some issues with officials coming back this fall. That's certainly going to be an issue moving forward. And with recruiting and retaining new officials.

I really liked the idea of the summer camps that you're talking about. Maybe in future summers the opportunities to partner with NABO or NLBOC and officials having their own camp at the same time. To get officials out on the floor with your top athletes. Get some feedback for our up-and-coming officials at the same time and get them prepared and trained for future growth.

The other question I have has there been any talk about shot clocks being rolled out? And on a national level? Do we see any weakness in our teams going away, having not had a lot of experience with shot clocks?

AM: I have been in talks with Canada Basketball and around officials' development as well as the coaches' development for wheelchair as well as stand up, I'm talking with some of the connections there as well. And as the need grows, we're going to look to bring people over to help create those development opportunities and training opportunities here on the wheelchair side.

DP: In terms of shot clocks, we have had discussions about trying to purchase some and use them more. Basically, it comes down to each school would need to purchase a set of shot clocks. There is very little interest in NL schools for that.

When we go away, I don't really see it as an inhibitor because of what we're trying to teach. We want to play at pace, and we want to get shots up quickly. The metrics tells us that the later you go into the shot clock, the lower the shooting percentage gets anyway, so we want to shoot within the first half the shot clock as a general rule.

PG: The Wheelchair Basketball: There was a virtual clinic recently. Canada Basketball is getting on board with this, and NABO need to get on board with it. Whoever is responsible for that, feel free to contact me and point us in the right direction. And it's all part of being inclusive, and something we need to do. I had a chat with Mike Thompson at CBOC. He is the officials' coordinator with them. And he was talking to me about the 3X3 that is becoming very popular across Canada. And one of the things again, he pointed out is that we need to get some officials up to speed on that. He said basically, what they discovered is that if you just do the basic idea of what 3X3 is it turns a little bit chaotic, it becomes very aggressive. And his point to me was there are some obviously sports specific rules for the 3X3. But he said when it comes to basketball foul is a foul and a travel is a travel. As GO alluded to CBOC is very concerned with two things. #1 through recruitment and retention, were really concerned that our young officials have now been away from basketball for two years, and they may not come back. We've got to work on getting them back on the court, and NABO are working on that. We've got some clinics and stuff that we're hoping to get going again, for younger people in particular. And the other concern is at the other end of the spectrum is the people that are older, have discovered that there is a life outside of basketball, and they may decide not to come back.

**Next NLBA AGM:** June 25, 2022

**Motion to Adjourn Meeting**

**Moved: RH**

**Second: JD**

**Carried**

**Adjourned meeting:** 10:58am