

NLDA Annual General Meeting Minutes

November 29, 2021

In Attendance: Lisa Hynes, Michael Blackmore, Jill Brewer, Jose Palma

Regrets: none

1. Meeting called to order at 8:17 pm.

2. Review Minutes of July 15th, 2020:

One review of minutes, two adjustments were required:

- 1) Added Lisa Hynes as Coach – Instructor Beginner Trained
- 2) Rob Scott indicated that he might be moving and no longer able to fulfill the duties of the board.

Minutes Accepted by Jill and seconded by Lisa.

3. President's Report: Provided by Mike.

The board has been in contact routinely throughout the year for most official business and communication taking part via email.

The key challenges during this year were keeping the member club (Edge Diving Club) operational due to pool shutdowns and low participant interest due to the impacts of Covid-19. Additionally, NLDA has been working with our NSO – Diving Plongeon Canada, to help identify and recruit a new head coach as a long-term solution to build and sustain a successful diving program in Newfoundland.

After 20 months of searching, NLDA was able to introduce a coaching candidate to Edge. Edge had agreed to hire Jose Palma as the new head coach of the club. NLDA and DPC will continue to monitor and support the relationship for a successful outcome for all parties involved. In the interim while we were searching for a new coach, Jill Brewer stepped in to keep the club in a position to continue training the Edge competitive divers and provide oversight to the remaining coaching staff to keep the Learn to Dive program going.

Government grants (AOG, CGG's) have been applied for and distributed in the areas identified for funding. ** See Financial Reports section for funding

Additional Government Grants were applied for and received for COVID-19 - Emergency Support. These grants allowed Edge to continue operation at a reduced capacity while Covid-19 vaccinations picked up. ** See Financial Reports section for funding

Jake Billard and Cassie Blackmore both received the 2021 Premier's Athletic Excellence Award. The province automatically distributed the same awards as 2020 due to Covid restrictions on competitions.

EDGE Diving Club (the only diving club in the province) in support from NLDA and DPC is on the path of growth and will soon be able to sustain itself. EDGE currently have 34 divers consisting of:

4 Comp

8 Pre-Comp

18 LTD

4 Adult LTD

Overall they are operating at 1/3 of the capacity and building.

Mike represents NLDA on monthly/bi-monthly calls with the NSO.

NLDA was represented at the Virtual NSO AGM in January 2021 by both Mike and Jill.

Mike approached DPC with the idea of holding Virtual Qualifier events to alleviate the financial pressures of travel to competition. The goal would be to recruit and retain Divers while keeping costs lower to families.

4. Financial Report: Provided by Lisa Hynes

The Financial Statements for the period of April 1st, 2020 to March 31st, 2021 is below.

A level one officials clinic was scheduled for late spring but unfortunately cancelled due to low registration. We will reschedule this clinic during the winter and as well offer a level 2 officials clinic

There were several on-line competitions which was an excellent method to keep actively judging. It was challenging trying to view and judge dives on a screen but it was quite successful.

There was one in-person competition in the summer which was a two-part series for national age group championships and trials events. I attended the first portion for C and D athletes. The athlete performances were as expected based on the variety of training opportunities for the athletes based on Covid 19.

The upcoming year as it relates to competitions is fluid. There are plans for competitions to be held this year and all officials have been asked to submit their availabilities. There will be an in-person officials symposium in Calgary in the spring.

6. Technical Report: Due to Jose just joining the Board, the below minutes are a duplication from last's update with a few minor highlights.

1. Technical Report – Jill
 - a. Water training
 - i. Limited program due to no head coach at Edge, however they could continue with water training at a minimum level of training
 - ii. PowerPlex made availability to Canada Games Divers for strength training
 - b. Equipment
 - i. With the assistance from DPC, Edge was able to obtain and purchase a used trampoline
 - ii. Trampoline is very good quality but difficult for setup/take down
 - c. Facility
 - i. Aquarena was shutdown due to Covid related Financial impacts. There was a delayed opening which had a significant negative impact to the athletes training schedules and access to adequate diving facilities
 - ii. Aquarena was unable to replace a missing 3m board for the entire season.
 - iii. Aquarena has not been able to replace/repair the bubbler machine which is non-operational.
 - iv. Aquarena has increased the cost for the pool fees.
 - v. A meeting took place between the DPC, NLDA, Aquarena and the CG Bid Committee to review the Facility requirements for the 2025 Canada Games

- vi. A separate meeting took place with the NLDA and Aquarena to discuss partnerships and preparation for the 2025 Canada Games
- d. Canada Games 2021 requirements
 - i. Requirements
 - ii. Coaches – require 2 Dev Comp Certified coaches – 1 male, 1 female dependent of the athlete gender attending
 - 1. Alex Tipple is unofficially willing, no updates on availability
 - 2. Due to Covid and search for head coach, nothing additional to report in this area.
- e. NL coaching pool
 - i. Comp Intro Certified recommended to run Dry Board and Trampoline
 - ii. There are no age requirements to handle pool deck/practice. It is based on training and competence level. There should be a lead assigned to every practice in the absence of the head coach.
 - iii. Safety Protocols
 - 1. Coaches must submit a background Criminal check.
 - 2. VacPASS must be provided to enter facility
 - 3. All coaches must adhere to the Facility safety protocols
- f. A Learn to Dive program (LTD) was offered with participation numbers on par in September 2019 and continued to increase throughout the season.
 - i. LTD operated at 33% capacity for the winter/spring sessions.
 - ii. The EDGE Club offers six classes per week with six divers per class maximum for safety reasons.
- g. The precompetitive/competitive team started the year with 6 pre comp/comp divers.
- h. Junior Development Nationals: Virtual Qualifiers were offered to all provinces for National Trials.

7. Election of Officers for 2020 - 2021:

- **President:** Michael Blackmore
- **Secretary/Treasurer:** Lisa Hynes
- **Technical Director:** Jose Palma
- **Officials Director:** Jill Brewer

Mike would like to nominate Jose as the new Technical Director for NLDA. Seconded by Jill.

8. Other Business

Next AGM Meeting: Plan for July 2022, as determined by the President and current COVID Pandemic situation

9. Adjournment: 9:36 pm