

CROSS COUNTRY NEWFOUNDLAND AND LABRADOR
AGM – ZOOM, May 15, 2024, 1900 hrs Newfoundland Island Time
Minutes:

Attendance:

Gerry Rideout, President CCNL, Fundraising, Menihek Nordic
Jen Jennings, Treasurer
Robert Mackenzie, Airport Nordic Ski Club
Will Fitzgerald Secretary, Government Grants and Liaison Jamie
Merrigan Junior Development Director
Margaret (Muggs)Tibbo, Para Nordic Director
Cathy Jong, Birch Brook
Shawn Leamon, Officials Director, Blow Me Down Ski Club
Blaine Pearce, Eastern VP, Clarenville Nordic Ski Club
Brian Moores, Western VP, Blow Me Down Ski Club
Karla Swift, Whaleback Ski Club
Dave Stoodley, Central VP, Exploits Valley Ski Club
Glenn Piercy, Avalon Nordic
Judy May, Coaching Coordinator
Valetta Colbourne, Jack Rabbit Coordinator
Natalie Chambers, Aurora Nordic Ski Club, Northern VP

Regrets:

Tuckamore Ski and SnowShoe
Mt. Nascopi Ski Club
Pasadena Ski and Nature Park

Association Reports are here:

<https://drive.google.com/drive/folders/1uNDCxs6ju2n3tiwleM-5o28e-02ZFddQ?usp=drive link>

Full AGM 2024 Transcript:

<https://docs.google.com/document/d/1s15mAfGyCeMtwA1GHGs3xvoysw53lY1grxIU77f8IQ0/edit?usp=sharing>

Contents:

[Welcome, Approval Agenda, AGM Minutes \(2023\) Business Arising](#)

[Financials](#)

[Presidents Reports:](#)

[Northern.](#)

[Western](#)

[Central](#)

[Eastern](#)

[LABRADOR](#)

[Membership](#)

[Jackrabbit Report](#)

[Para Nordic](#)

[Insurance](#)

[Safe Sport](#)

[Junior Development](#)

[Calendar](#)

[Nominations Report](#)

[Coaching Coordinator Report](#)

[Official report](#)

[Motions Carried 2023-2024](#)

[Other - Calendar Voting](#)

[Fall Executive Meeting](#)

[Adjournment](#)

Welcome, Approval Agenda, AGM Minutes (2023) Business Arising

Gerry Okay. Well, I'd like to welcome you all here and to our annual general meeting of cross country Newfoundland Labrador Ski association. Could I have a motion to approve the agenda?

Muggs Tibbo I'll move mugs.

Gerry Seconder.

Karla's Phone I'll second Karla from Whaleback.

Gerry

Okay. All in favor?

Gerry Is there any additions to the agenda?

Will

Yeah, I put an addition in there concerning the ratification of a few motions over email over the past year.

Agm 2024 Minutes

Gerry [21:35](#)

Okay. The minutes from the 2023 AGM. Want to look them over? I have a motion to approve them. It

Gerry [23:00](#)

Okay, so can I have a motion to accept the minutes from the AGM? You will be at the meeting. Jamie, are you going to be at the AGM meeting? Okay, thank you.

Dave S [23:17](#)

I'll move to accept the minutes. Dave, seconder.

Blaine pearce [23:29](#)

Okay. second

Gerry [23:31](#)

All in favor? Carried

Financials

Jennifer.Jennings [24:32](#)

I sent out the expense report. It is done up to the end of April. There's a few items on there for March that came in last minute,

Jennifer.Jennings [25:52](#)

Our actual revenue so far since July 1 to April 30 is 120,500, 883 cents. Our budget was 123,625. So we're under budget on revenues about \$3,117 for our expenses, where expenses year to date are \$129,860.16. Our budget was 136, 850. So we are doing better on expenses by about \$7,601.84. So what that means for us year to date, like I said, is we've got a little more expenses. We thought we would have a \$13,000 deficit. And our deficit year to date is 9000. So our variance on that is we're a little bit better. We only have a few months left in the season, so I don't know if we're expecting anything drastic to come in the next few months. Otherwise, we probably won't see too much of a change in that. Generally, all of our costs tend to come in for fall camps and our winter events and funding.

Jennifer.Jennings [27:18](#)

Other than that, Jerry, do you have any questions? Anything to add?

Gerry [27:23](#)

No. What was it I was looking at? Oh, he had a marathon. But we did get a check from Outfitters for 23, but not for 24. I think there was an expense shown there. On there?

Jennifer.Jennings [27:43](#)

Yeah, yeah. We will incur it in the year that we receive it. But the notes, if you go into the revenue tabs or the expense tabs, all the details are generally there. If you see anything that you think I've classified incorrectly, by all means let me know and I can clean it up, but the total should be sound.

Gerry [28:03](#)

Any questions for Jennifer?

Will Fitzgerald [28:25](#)

We have a discrepancy of a positive in terms of deficit. Is that correct?

Jennifer.Jennings [28:37](#)

Yeah. So what we're seeing is we're a little bit under what we thought would be for the whole year. Of course, there's a few months left. So we're about 3000 better or 3000 worse on revenues if we come down to our expenses. Our total expenses are 130 000 roughly. But our budget was 136 000 because. So we planned out our year knowing that we probably would have more expenses this year.

Will Fitzgerald [29:36](#)

And we do have an audit we might want to do.

Jennifer.Jennings [29:41](#)

Yeah, there will be an audit cost. I did submit last season's to the auditors. I haven't heard anything back but they usually are very slow. So I guess I'll follow up again. And then once we close out June 30, I'll resubmit the season as well.

Will Fitzgerald [29:58](#)

Okay. Thank you.

Gerry [30:01](#)

A motion to accept the financial report.

Brian [30:10](#)

I'll make that motion.

Judy May [30:14](#)

I'll second.

Gerry [30:16](#)

All in favor? Carried

Presidents Reports:

Gerry [31:11](#)

Okay, so my report, president's report, I'll just do a fast rundown. As far as the winter went, we thought we were going to have a good winter, but then, like, if it started off on our end, pretty good, but it seemed like in our club and blow me down, really got into a bit of snow and it suffered all throughout the province. That shows also up in the membership. We're down a nice bit from last year where we only had about 2700 compared to 3600 last year. And it was totally, you know, the inconsistencies in the snow and stuff.

The Newfoundland games went off pretty well. Our runoffs and things like that, and, and with the help of Will and Brian and Shawn and, and our excellent timing there and everything went good and, and Gander Airport Nordic did excellent. Pretty busy at the Menihek Nordic here with the national masters, we couldn't ask for better. And the weather held out really nice. One day it was going to get cold, but all we had to do was switch from skate to classic. And so we had about 70 people registered and they came from all across the country and we even got five or six from Quebec, which they generally haven't been participating. And everything went good, the weather went good, the races went good, we had lots of volunteers and officials and the socials all went very well. And we got a \$10,000 hosting grant from the provincial government and we sent a team to the easterns and nationals and that, and congratulate Erik and Jamie for continuing with their training and that (I put in train to train, which is wrong. It's actually they're learning to compete), which is much more advanced training.

Like I said, our membership I think was 2716 compared to 3655 the year before and 3722 the year before. Like in the COVID year. It seems like we had a real big rise in membership when all you could do was stuff outdoors, not close to other people. The junior development draw went pretty good with 5193 tickets sold. Out of 6000 is 87% of the tickets were sold. And thanks for everyone involved and the effort he put into it. I'd like to say thank you to Valletta

for a great job. Handle the jackrabbit stuff and also anything else I was putting on her, she handled really well. And Natalie, on the policies and procedures stuff come along pretty good. We got to put in the tier three thing in there. This new thing that Nordic Canada came up with to get more money out of us. This year Bill Barry with blow me down and the Hounsells, Pasadena club were successful in being recognized and Bruce has resigned as HofF chair and Alan Bock took over as interim chair along with the committee. And I encourage clubs to read up on the nomination guidelines and nominate people who they think that, you know, should be recognized for all their efforts this year. The grants for PSO grants and the Canada game grants is coming in kind of late. And Will over the years has been doing a real nice job on that. And again, like we handle, it's going to need a lot of help from people and probably answer his questions and support him with the information and that so we can get the forms in on time. And each year the government seems to require more and more and more and they're really insisting on the safe sport policy being enforced. Also Will has been doing a great job with the communications and stuff and the website and hopefully someone will take it over from him and give him a break because he needs to sort of offload some of the stuff he's doing. And this year our sponsor, the provincial government department of children, seniors and Social Development as one of our major funders and PAL airlines supporting us on their draw and the Outfitters. So anytime you have anything in your club, please recognize any sponsors with banners and signage or whatever. With respect to the safe sport policy, This AGM is wondering if we could get like Valletta, she suggested that we get an additional director put in place for compliance or at least, you know like very least a safe sport compliance subcommittee that clubs are actually in compliance.

Margaret T. doing a great job of Para Nordic, same as you're doing for years and years and years and years. The young lady has been at it a while and anybody that wants to help her out, please step up. And again, thank you Jennifer Jennings, for treasure, she's been doing. And like I said, we appreciate every minute of her time and these days it's really hard to find someone to do that. And thank you very much for doing it. And thank you to all the vice presidents, the executive administrator, coaches clubs and sponsors for all that you do to make sure that the sport of cross country skiing is alive and well.

Gerry [38:10](#)

Any questions?

Gerry [38:15](#)

Have a motion to accept the report?

Dave S [38:24](#)

I'll make a motion to accept the report.

Natalie Hughes [38:28](#)

Secunder

Gerry [38:31](#)

All in favor? Carried

Vice Presidents Reports

Northern.

Natalie Hughes [38:47](#)

Hello, everyone. So for us, we had a lack of snow, but we certainly did what we could with the lack of snow. We have four clubs in the area, but unfortunately there was really only one, which is Aurora, that was operating last year. The Mount St. Margaret and the Deep Cove Ski Club tried to run a program, but there was a really a lack of snow in that area, so they really didn't get off the ground. Mount St. Margaret in particular, they have some of their volunteers that were kind of keeping it going, that were occupied in other things, too. With the Aurora ski club, there was almost a full new executive this fall. In our AGM, there was only two people stayed, which was myself and George Pink. So we had a whole host of new members, but it was positive in the way that they brought a lot of new ideas. We cleared an area of land and we made a fire pit. So we had some socials. We had a social at least one per week, which included, like, going to the fire pit, poker, ski guided, snowshoe tours, meals, a whole bunch of different things we were doing. And it seemed like there was a lot of interest in the community and people were looking forward to seeing what was happening in the following weeks. So our membership increased. Actually, 112 last year, and this year it increased to over 150 members. We're really happy about that. We were able to get a new timing hut in place and get it all fitted out. So hopefully in the years to come, we'll be able to be prepared to host

some things again once we get our new executive in power. And it seems like they're really keen on looking at doing it in the future. We have one of our members attend the nlgames, which is Kayleigh Tucker, and she said a wonderful time there. So kudos to the host of that, for sure. And we also have in the future, we have a few members that are participating in track attack, and they look like they're interested in racing. And we had a small but very interested jackrabbit program. So it seemed like a lot of the kids there came out and very excited about skiing. So it's looking good for our club. I guess from previous years, it seemed like we were dwindling down, but this year it seems like we've come back to life. So it's been positive for sure. Just got to get the other ski clubs in the area the same way. It's probably going to be a bit more of a challenge because in those areas, the population is aging and the younger children are certainly declining in those areas, so it's going to be a bit more challenging. That's everything. Thank you.

Western

Brian [42:32](#)

Yeah. In the western region, like everybody, winter was slow arriving, but it seemed like it was the middle of January before we really started getting enough snow to call it a season, and it was cut short. By early April, we were all finished our skiing seasons. But despite that short window of skiing, it seemed like everybody was able to have a good year of skiing. I know, like, Whakeback, they were able to host their snowy owl classic and the Newfoundland masters. At blow me down, We were able to have NL cup two, the ye old Christmas and we're able to squeeze in a provincial championship race in first part of April. And all the clubs, like I said, once they got going, everybody's jackrabbit programs, youth programs, we're able to get most of those programs in. Socially, it seemed like everybody was quite active. You know, Pasadena was having their regular Sunday brunches and snowshoe tours and friend days and that kind of stuff. And down in Tuckamore, I mean, they had skiing donuts and sculpture. So it seemed like all our clubs were quite active. An Whaleback, they had Friday night family nights on a regular basis. They had a cross country challenge that got everybody all excited about skiing, you know, to go for their target of 1600 or 16,000 km. So it seems like we all had a pretty active season. It was just a little narrow window for our skiing a little later than we normally would expect, and it kind of drew to an end sooner than we had hoped. But other than that, everything went well.

Central

Dave S [45:32](#)

Central. Yep. Well, in Grand Falls-Windsor, we had a dismal winter. Snowshoers had a half decent time because conditions allowed the snowshoers. But skiing, we only got really a couple of weeks. We only had our chalet open for about 30 days, and a lot of that wasn't good skiing weather. So, yeah, it was a terrible winter for us. We had no jackrabbits. We had a couple of schools managed to get out for an afternoon or two at the school ski program. In fact, one of the schools, the kids are opting for snowshoeing versus skiing, because if they get in skiing, it's canceled all the time. So that's disappointing. Um, I guess the highlights of the winter for us here in Grand Falls, Windsor, was we got a bunch of money for the optical biathlon rifles, and we put in some money ourselves, and we ended up with four of the rifles. And for those who don't know, what that means is those are optical rifles that anybody can use. You can use them safely in the chalet. There's no fire, no bullets, no ammunition, nothing. It's just a camera on the target, the camera on the, on the rifle. So perfectly safe and same feel as a regular biathlon rifle. So we did have a lot of fun with those on a couple of nights. We got some money from the government to do some work on our trails for the fall. So again, that's positive. Gander, as everybody knows, did a great job with the Winter Games. They seem to get a lot more snow than we did here, even though we're only 100 km apart. They always seem to do a lot better than we do. But, yeah, they were able to have their jackrabbit and run the winter games and a bunch of activities. So they had a much better winter than we did.

Dave S [47:42](#)

I guess that's it for us.

Gerry [47:47](#)

Any questions for David?

Brian [47:50](#)

Yeah, David, I had a chance to see a couple of demonstrations of those new biathlon rifles, laser rifles.

Dave S [47:57](#)

Yes.

Brian [47:58](#)

And I'll say it generated a lot of excitement. Yes, I know Cornerbrook hosted a recreation directors or something for, you know, across the island of all different municipalities, and they actually brought them out and demonstrated those. And there's a lot of communities that probably have no cross country skiing, but they're very excited about the idea by Biathlon. So see how that impacts the sport of skiing.

Dave S [48:28](#)

Well, talking to national people with biathlon and the provincial people, but especially the national. Using the rifles is a real pain with all the regulations for crossing borders with ammunition and with firearms. So optical rifles solves all that problem. Plus, you don't need the same type of training. You still need training, obviously, but not the same type. And you don't have the safety issues that you have with the firearms. So it's a real positive move.

Shawn Leamon- NL [49:01](#)

I think the advantage is it gets people interested in skiing as well, and that we'll be able to pull them into doing both sports. And they want to get cross country because blow me down it's worked well that we let the jackrabbit program teach them how to ski, and then the biathlon program focuses on that competition. So they're doing both. So if we can get more participation and draw new people around the province, that would be awesome.

Gerry [49:41](#)

We had a demonstration too, and went over really well. The cadets and some of our skiers in the club. And a result of that, one of our directors attended the AGM of Biathlon on the 13th. And also we have the commanding officer of the cadets is interested in forming a club next year here, and we'll probably be doing the same thing. And like I said, those laser rifles really good.

Dave S [50:26](#)

The government actually decided to put money into rifles for clubs because they don't put money into firearms. And our club was sort of a test case to see if they would actually go through and give us the funding. So that went through. So that bodes well, I think, for other clubs who want to use active nl to pick up some of these rifles. They are expensive, but they're good in all conditions, and it's long term investment.

Gerry [50:59](#)

How many did you get at the \$10,000?

Dave S [51:03](#)

We got three. And we put in enough money ourselves to get a fourth one. So we have four of the rifles. That's the rifles, targets.

Eastern

Blaine pearce [51:18](#)

Yeah, hi. I think club president's notes are there from Avalon and Clarendville. Both clubs had pretty good seasons despite the weather. We had late starts. Avalon actually probably had better snow for most of the winter than we did in Clarendville. We had a couple of real good storms, but nothing lasted. A week later, pretty much everything was gone. And as Dave said, Gander seemed to get a lot better snow and a lot more snow this year than we did. So we were frustrated in Clarendville not getting the marathon off again. It looked really promising about a week before and we just had a really nasty week of rain before, so we were upset about that. We wanted to thank some of the members from Goose Bay that still came down to ski. So it was nice to see you guys and thanks for doing that. Clarendville we do have a new Ginzu which we've been using a fair bit and it's cut down on fuel costs and things. Memberships seem to be up, I think, in both clubs from the year before, which is good to see. And I think both clubs had pretty good years. Socially, there's going to be a lot of activity. Avalon and Clarendville, you know, with snowshoe nights and women's ski nights and socials and things. And we had members from both clubs on the ski team and they went to various NL Cups and the winter game. So a good year for race teams and stuff. That's really about it. We're continuing to try and do trail work and we've got some money in Clarendville now that we've got left to spend. Probably going to make it a little gazebo or something like that. We were able to pick up, I think, \$98,000 through a ACOA and we've got 22,000 left to spend. So we'll get rid of that pretty quick. But anyway, that's about it for

Eastern. Again, big story. Being the weather, it seems like that's getting a bit repetitious out east.

Glenn Piercey [53:41](#)

But we had a good, good season snow wise. It was not much snow, but just enough to get along. And no lessons were canceled, which is very unusual for us. And ten lessons on snow. So yeah, that was a big milestone for us.

Blaine pearce [53:58](#)

Yeah. You guys seem to be a bit more consistent. And it had more snow and it seemed like it lasted a bit longer.

Glenn Piercey [54:05](#)

Yep.

Blaine pearce [54:08](#)

We were able to get our jackrabbit program off. We had 37 members in Clareville. So that was pretty good.

Gerry [55:20](#)

Yeah. So you're pretty good there. And. But anyway, with respect to the Outfitters, because they never had a marathon. We never got the money, but we lost out to them for a \$100 in the hole to the Outfitters because the Outfitters, sold the winning ticket to . And I had to give him \$100 and he came to Labrador to get it.

Blaine pearce [55:48](#)

Yeah. That was John. Yeah, John came up, didn't he?

LABRADOR

Gerry [55:51](#)

I hadn't heard back from M. Hancock over in Mount Nascopi, but they seem to be having, you know, a good season there. And they never had any jackrabbit program for a few years they were starting one this winter. They even showed interest in trying to get Erik or someone to come up and do some training there with their people, but they backed out on that. But I dropped in there during the summer on the way through and toured. She took me on a tour, nice little place here and everything, and showed me all around their equipment and everything like that. It's a real neat little club. Getting there is kind of fun because you go up Misery Hill and you get to their lodge and then the president lives on Sesame street

Cathy Jong Birch Brook

I sent in a report from Birchbrook to Will, so it should be on the site with all the other reports. Yeah. It's, you know, at Birch Brook, had a very poor winter from a snow perspective, very late coming and not much of it all winter. So it seriously limited our activities and reduced our membership, too. I think as a result, it's hard to get members to sign up when there isn't snow on the ground. But anyways, we carried on. We did have a jackrabbit program. We had a smaller number of kids involved this year, but I think it was 29. In total, we had 159 members. We were lucky to round up enough volunteer coaches and parent volunteers for the jackrabbit program. That's an ongoing challenge, for sure, but we made it work this year, and we've been working on projects that we initiated around our efforts to move from just a ski and snowshoe club to a year round operation. So we've been putting up signs, developed a new logo, and running some summer programs, and we hope to run a trail run event this summer. So, yeah, that about covers it.

Gerry [58:56](#)

Well, thank you. Over in Menihek here, we had a very, very busy winter. We started off, I think the first ski was November 1, and that might have been Alf Parsons. But anyway, we didn't have any storms hardly all winter. It was just incremental snow, like, it seemed like every day it snowed an inch or two. And so we lasted pretty well. We got a fellow here, the Reverend Doug Keen, and he seems to ski every day. But Doug seems to want to follow the groomer anyway. He came to me last weekend, which was into the second week of May, was wondering if we were going to groom. He was still up here skiing anyway. And we had a couple of people that managed to find some place to ski and had a picnic on Mother's Day. So we had a long season. And so at our club, our bookings went really well. We were really busy for a couple of months. Here we, our junior development program started in November, and we had something like 40 some kids and 15 or so helpers and that. And then after Christmas, we had the school programs and the french school. We got our full time coach that we hire, but then we also pay coaches to

see when a bus arrives with 30 or 40 kids, then we need four or five people like to handle it, along with the coordinator. And so we pay them and we all have volunteers, like help with the jackrabbit program.

The masters was a lot of organization turned out really well, must say. And the Loppet, there was quite a bit of trepidation going into the loppet. We're not skiing to Vermont anymore, but we were going to ski to the border, which was 15k up and would have been 30 we had to cancel at 30 because we had three days of rain going into the loppet. And then the night of the loppet at a peak snowstorm and, well, not a storm, but it was a lot of snow. And so we're grooming all night. And then the most snow came down between 9 and 930 am. And so we had a hard time, really hard time to maintain a track, but it was done for skating and track and I mean, for classic. But anyway, we got it off. And so that was the 49th Loppet in the books. And so coming up now next year is our 50th anniversary. And so we're going to sort of plan a whole winter of activities around kids and seniors and masters and women and special Olympics and all that kind of stuff, you know. So anyway, easterns, we sent some people to the Newfoundland Games, and couple of girls came back with gold medals and stuff. We had young Colin Rumbolt go to the Special Olympics nationals in Calgary and got two gold and the bronze. We finished off in a ACOA grant, and IOC grant. And we did work on our trails and we put a new warming cabin on our trails. We had a grant from active NL that we're going to use up this summer to do some more trail work and expansion. The province minister Dempster was in a while ago, came to meet us and I was questioning her on, you know, the trails across Labrador. The snowmobile trails and that they use are funded by the government, by Department of Labrador affairs. And so I was wondering how we could get in on that. Anyway, I wasn't serious, but anyway, I got a call shortly after from Labrador affairs and said if I had a letter in by the next day, we'd get \$10,000. They had the letter that night and we got her \$10,000 and we had them. Well, the two fundraisers we did have was 50 50 that we sold 1000 tickets at \$20 each. So one of the clerks down at bank of Commerce won \$10,000 and we had \$10,000 and also the CCNL draw went pretty good. I think we sold over 1100 tickets and my letter writing is doing really well and I got all the mining companies now sort of on board and so I was getting really up there contributions and so actually our club is doing well and we had a real busy season. Any questions?

Membership

Brian [1:05:58](#)

Yeah, so membership as, as you had mentioned in your presidential report, our numbers were down this year from last year. Not too bad I think. You, you were saying it was like 3700. It was 2700. Last year we were down about 50, but the year before was definitely a significant drop.

Brian [1:06:29](#)

Yeah. So we weren't too bad. About half our clubs actually had an increase in membership. Not significant. And then other clubs had a little less. So it balanced out. But we're definitely on a, it seems like we've plateaued to pre COVID times, probably the lowest numbers we've had for a number of years actually, so. But all twelve clubs that are registered or all our active clubs, you know, are registered through zone 4. So I mean, I think as Natalie's report showed us about, you know, over \$18,000 came in the CCNL through dues and in supporting Nordic Canada. But yeah, it seems like the, the COVID bubble, we had our own COVID bubble which made cross country skiing very popular for about three years. But I think they found their old activities made their way back. A lot of the new faces that we picked up in 20, 21, 22 aren't there. And you know, who knows, maybe the cost of living has impacted some of them or they just got back to their old sports and their old routines. But unfortunately we weren't able to really hold on to the new members that we had attracted during those two or three years. Anyway, that's it for membership.

Gerry [1:08:08](#)

Yeah, I think in the, definitely the weather and the snow had a lot to do.

Brian [1:08:12](#)

Yeah. Like I'm worried about next year. You know, after and off season we do see poor, poor membership after really unseasonably warm weather. Now all indications are that El Nino Winter is behind us now and next year we should have a colder winter with more snow. But you know, will that delay people based on their experience this year from getting their membership next year? Kind of like you know, wait and see and prove that it is going to be a viable season before they get a full seasons membership.

Judy May [1:10:15](#)

It was brought up that during COVID clubs got extra money from government that they're not getting now. And in order to balance the books with all other expenses like fuel and utilities and everything else going up they had increased memberships and people's own personal finances are strapped by the economic times. And so I think

that from what I understand sort of through the grapevine that there were people who didn't sign up for skiing this year because of the membership price being up.

Brian [1:10:55](#)

Yeah, and I could see that as well. I think no matter what sport you're in I think some people have to make tougher decisions than others and that impacts in the number of people participating in a lot of different sports. I'd say.

Gerry [1:11:13](#)

Well the thing is too like people got to realize fuel is up, insurance is up.

Blaine pearce [1:12:21](#)

What we had to do in Clarendville was we had to increase fees slightly, but we made the differential between early bird and regular amount sort of a bit more substantial. So we were able to get a lot of early bird registration before January 1, because we've noticed that here, with no snow on the east coast, people were holding off and not taking the early bird special. So we made the differential a bit greater, and it seemed like we did get a bit more uptake using that sort of idea.

Jackrabbit Report

Valetta [1:17:05](#)

So the report is in the package, but as some highlights. I'm not privy to the numbers from last year, so I have no idea if they're better or worse. However, it's quite interesting. We had over 400, or just about 400 altogether, but we had nearly 100 bunnies. So as much as I think possibly our Jack rabbit base is shrinking a little, we do have a lot of kids coming in, and we had a 44 track attack or racers, so that's actually huge numbers. Again, I don't know that based on what the actual numbers were last year, but having been to all the NL Cups, 44 would be a humongous turnout.

Where we struggle is our coaches, and it seems like Labrador. you've got all kinds of coaches and volunteers, and the rest of us are wondering how we can, you know, what we can do to make coaches. And sometimes it's what to do to actually get them to attend after they volunteered. I really don't have a comment there. Have no idea how to fix that. We've actually had some brainstorming sessions and still couldn't come up with something at blow me down.

Valetta [1:23:06](#)

Hat and buff orders are already gone in. I'm not sure why Nordic Canada and Swix decided to send a change it to the beginning of the year, but it's done. It's great. That's fantastic. Everybody got that in on time.

One solution that would be of great help would be if we could actually have younger racers be able to coach. But the problem we've come up with is the 16 year old age restriction kind of knocks out the 14 to 16, like the grade nines and tens who'd be most interested and have the most capability of helping at a Saturday morning kind of area.

So the only other thing was if we could inventory our coach trainers and see if we could get some kind of regular rotation of going to the clubs like we have been. I think the last time we had a trainer session was three years ago. It is. Jerry Graham and I worked very hard for the last two years to try to find a time that would work out, but between her schedule and the race team, because that's primarily who we want, who wants to do the training with us. We have been two years unable to get a course put off because we can't coordinate time. But beyond that, we've already mentioned it's already on the agenda that we really need a subcommittee or some kind of different organization so more people are following up on the safe sport as it is a compliance issue that we really don't have a choice whether it gets done or not. It has to get done. That's it.

Gerry [1:25:38](#)

Valetta, one thing that really impressed me was your format, your, your report format. And I think that we should adopt that for future years. And if this blank was sent out, say to the jackrabbit coordinators or whatever in the clubs.

Para Nordic

Muggs Tibbo [1:27:39](#)

I'll go to it very briefly. I just saw an email asking if, you know, we'd stay in positions and I will stay in only because Trevor Coates is offered to join me. So kind of. At least I got another body to work with. And we had hoped that he'd

get to the coaching thing out in Canmore, but by the time he got his leave approved, it really wasn't, you know, going to work out. But we do have a commitment from nordic to work with the person who did attend from Nova Scotia and we'll try to do some planning around that to make sure we can avail of the knowledge. And I believe Leah Dalton got back to me because she's also involved with the coaching, athletics. We've got a couple of kids for summer games coming up We might be able to round them up and get them in skiing in the winter. You never know. So I'll work with her as well. It was worthwhile going out to Gander. A little bit of awareness and publicity. And we need to do more of that. And hopefully, with Trevor's input, we can get more support for dryland camps and on snow camps. Because that, unfortunately, I'm just not out there to be able to ski and be on the snow. And for someone like Jeremy, who needs that support. And hopefully there's others out there that we can engage. I think Jeremy, in terms of competition, he's kind of seen the back of that. But I keep encouraging him to get out on some of the tours. And we'll encourage him to continue to be active. And just doing recreational invitational events. I think the new Sitski we got is worked out pretty well. We do have to get a ski repaired, which is down in Jonathan Earl right now. He's sorting it out. Avalon Nordic got a couple of new Sitskis. And when I was in gander, we had the biathlon demo the same day I was there with the Sitskis and talking about para. And it was really cool that some of the kids just couldn't wait to get a rifle when they were in the Sitski. And a last minute move for me was to go for the eclipse. And Judy and I happened to be not too far from each other. And I saw a posting that she had made about the eclipse out by Codroy. And consequently, the next morning I was up at blow me down. Thanks to Brian , Sean and Judy. We got a woman out in a sit ski and she seemed to enjoy it. Judy probably attest to that. And hopefully we can work on the seating and positioning. And she can get on snow earlier next year. So, yeah, we just like to keep the word out there. Maybe we can feed more information into the website. To make people aware that sit skiing and visually impaired or whatever. That there are possibilities. And there's opportunities, whether it's recreational or some that want to pursue a competitive stream. But hopefully, with Trevor's input and support, I'll keep going for another year.

Gerry [1:30:41](#)

That's great. Thank you very much. We really appreciate all your efforts.

Muggs Tibbo [1:30:47](#)

We appreciate the support of cross country NL. And we are struggling with some things with parasport in general. Because, I mean, not the only thing that I'm trying to grow and there is a position that is under the management of recreation and I, which is supposedly supporting sport, but it really isn't effective. And it's been eight or nine years now and we're not seeing the growth and the hands on support that we need. And possibly there will be some changes with that. I'm optimistic anyway.

Insurance

Gerry [1:31:24](#)

Next item on the agenda is the insurance for non ski events and clubs, fundraising and insurance. If you read the insurance policy for Nordiq Canada, it said in there that, you know, you could use your lodge as a fundraiser and even said if alcohol was involved, you had to be responsible and somebody had to be there and all this stuff. But anyway, a situation came up here last year where one of the clubs did not go through us, asked questions about insurance, and went directly to the insurance company. And so one action always gets a reaction. And as a result of all that, Nordic Canada says that having events at your club are not part of ski fundraising. And so you have to have your own insurance. And so clubs like us normally have to go buy event insurance or whatever. And it got, the first quote we got was 12,000 something dollars. And then the second quote was 5500. And so we had to take that one. And so what we're doing now is every time we have a booking like for a company, a fair size company, whatever, we're charging \$100 insurance subsidy on the invoice to try to get some of our money back.

Shawn Leamon- NL [1:34:45](#)

It's difficult. All the clubs and asking, where do you get your insurance? Just to get some leads of who to reach out to.

Judy May [1:35:08](#)

So Sean, I want to speak on behalf of Pasadena Ski Club. At the last board meeting, Pat Pike had indicated he intended to be on this meeting and talk about that. And I just got an email from him saying that something

unexpected come up and he couldn't be here. But they were thinking that perhaps there might be some way, if, that, maybe if clubs that needed event insurance worked together, if it might be less expensive or at any rate, at least, I don't know if Pat pike has talked to you that you might have more information than he currently has.

Shawn Leamon- NL [1:35:56](#)

I haven't talked to him recently, but we talked about it last year when it's all developed.

Judy May [1:36:00](#)

Yeah. So I just think they were thinking that it might be less if a number of clubs were trying to get insurance together. But that may or may not be true. But anyway, he's not here to speak on this, to express his concern, so I thought I'd say it for him.

Shawn Leamon- NL [1:36:22](#)

So I'll put on my other hat now as board of directors for Nordic Canada, and I've tabled there to have staff at Nordic Canada to reach out to a current insurance provider and see if they would be interested in providing events coverage. It would be a, for a fee, but it would be something that could be offered nationally through their provider, which would be a lot simpler for the small clubs in the country that need this as well. But that hasn't transpired with all of the recent developments at Nordic Canada. So I, we've got a meeting coming up this weekend and it will be on the agenda for an update.

Judy May [1:37:12](#)

Okay. Maybe you could get back to Pat after that meeting.

Shawn Leamon- NL [1:37:17](#)

As soon as I hear anything, I'll update everybody.

Gerry [1:37:21](#)

Carla, you got anything to say about this insurance stuff?

Karla's Phone [1:37:26](#)

Yeah, we do. We did get extra liability to make sure we were covered for our rentals, and it was the same problem. It was really hard getting quotes. We were lucky enough at the last minute that our current insurance provider was able to give us a quote, and it was about \$6,500. But actually that includes our building insurance as well. But I don't remember talking about event specific insurance, so I need to go back and clarify exactly what we have covered. But we were originally looking to just to make sure that we had liability for our chalet rentals.

Shawn Leamon- NL [1:38:06](#)

Yes. So any fundraising or any other event that's happening under your facility is now not covered by the Nordic Canada policy, so you may want to investigate that.

Safe Sport

Valetta [1:40:23](#)

This really, because we're having so much trouble with getting volunteers, it has to be as easy as possible for the volunteers. We had left it with the Jackrabbit organizers. The Jackrabbit organizers, bless their hearts, are already run completely off their feet. So whether CCNL decides to have an executive person be, like, in charge of safe sport, that's one option. To go with a subcommittee of multiple people, that option is good. Or if each club wants to have a executive or a board member take on safe sport and put together their own kind of committee with one person reporting back to CCNL, that may probably be the best option so that, you know each club has their safe sport person, they all meet and come back. The spreadsheet, actually, and Dave, you can speak to this, I blowing my own horn if I speak to the spreadsheet, but the spreadsheet is actually pretty easy to follow. All the information is on the front page. There's nothing to putting in the name. And yes, they did it. No, they didn't do it. But yeah, if there's no one person at the club making sure that all the tasks are done and making it as easy as possible for the coaches to find out what they have to do and how they have to do it, we're never going to get there.

Gerry [1:42:07](#)

Is there anybody on the executive or anybody that's attending this meeting there that's interested in being on the executive to look after safe sport?

Will Fitzgerald [1:42:54](#)

Within the policy is it recommended that each club have a subcommittee?

Jamie Merrigan [1:43:12](#)

Yep. I think each club actually has to have somebody in charge.

Valetta [1:43:25](#)

Issue is, I don't think any club got that far.

Jamie Merrigan [1:43:45](#)

I mean, the safe sport policy that we had to adopt was basically given to us. I think this one came from, this was from the province, wasn't it? Well, they had the ones that were prepared by their lawyers,

Jamie Merrigan [1:44:06](#)

I modified it, yeah. So that it would be a little more manageable. But, man, yeah, I mean, the problem is safe sport is being driven down from the federal level. Yeah. And it's being, it's a hockey model. Hockey acted badly. Now everybody's got to prevent hockey stuff from happening. And the model assumes that you have a lot of bodies and a lot of money, and we do not.

Jamie Merrigan [1:46:34](#)

So where the rubber meets the road is on the screening policy. That's where all the energy goes. So if you were to look at our safe sport policy, it's page 34, and it basically sets out what level of screening you have to have for each person depending upon the risk that they have. So, for instance, low risk is individuals involved in low risk assignments who are not in a supervisory role, not directors, others not involved in finances, and who do not have unsupervised access to vulnerable individuals. Examples, parents, youth, or volunteers who are helping out on a regular or not or non regular or informal basis. Then there's the medium risk. People who may be in a supervisory role may direct. Others may be involved with finances or who may have limited access to vulnerable individuals. So, kids. So that's athlete support personnel, non coach employees or managers. Directors. Coaches who are typically under the supervision of another coach and officials. And then the high risk is full time coaches, which theoretically, we have none of in Newfoundland. Coaches who travel with athletes, which would cover everybody off, and coaches who could be alone with athletes, which, you know, we just don't permit.

Jamie Merrigan [1:48:08](#)

Yeah. The organization and its members. So the members, the members of cross Country Newfoundland, for purpose of this policy, are the clubs. And each club has to have a screening committee. So each club has to have somebody checking on, ensuring that their volunteers have been screened in accordance with the three risk categories.

Judy May [1:48:34](#)

So at the Pasadena ski club, they questioned do like, do the members of the board of directors of a club have to have screening or have to do anything?

Jamie Merrigan [1:48:46](#)

Yeah, your directors probably have to have screening because they have access to finances. That's one of the risk categories,

Judy May [1:53:14](#)

That was my understanding, yes.

Natalie Hughes [1:53:16](#)

Correct.

Valetta [1:56:44](#)

Gerry, I really do think that the person on XCNL that needs to be leading this is whoever the, when the twelve clubs come together and push their person forward, whoever they agree on, either a person or multiple people from that group who wants to take the leadership role and come back to XCNL, kind of needs to be led by the people actually doing the work.

Jamie Merrigan [2:06:24](#)

The problem is that you need somebody at the club tracking and documenting each person. That's the time

consuming part. If you're a volunteer, somebody at your club has to have acquired all of this from you.

Shawn Leamon- NL [2:06:41](#)

Yes. So it's almost like we need an Excel spreadsheet done that has all the requirements that people can go in and. Okay, Jane Doe has. Tick, tick, tick, tick. Oh, no, she needs this one. So if we even had something develop eventually as a spreadsheet or checklist, that would make it a tracking tool for the clubs, at least have to know that what requirements are and if they meet it or not.

Valetta [2:07:12](#)

You have that. That was sent to all the clubs and sent to all the jackrabbit leaders. Problem is, it can't be the jackrabbit leaders. They're already overworked.

Jamie Merrigan [2:14:01](#)

I haven't turned my mind towards that. And, you know, I don't bet a lot of people can. Dave, you rent out snowshoes. Who's your snowshoe renter? You know, when the school shows up with 20 kids, your snowshoe renter is interacting with kids. They're at least a level two.

Dave S [2:14:20](#)

Wow, that's just volunteers.

Jamie Merrigan [2:14:24](#)

Yep. But, you know, the reality is that, though, and again, the matrix applies to volunteers. If your volunteers fall into these, you know, three categories, they need to be assessed at that level.

Dave S [2:14:39](#)

Yeah. And last time we had discussion at the executive meeting about this, the consensus was that we're not going to get anybody to jump through those hoops and come down on their own time to help outfit snowshoes because we can't get volunteers now for the jackrabbit program.

Dave S [2:15:08](#)

So the alternative would be to not be part of CCNL and go about things the way we always did it.

Jamie Merrigan [2:15:17](#)

How would you get, how would you cover off insurance?

Will Fitzgerald [2:15:21](#)

Municipality?

Dave S [2:15:23](#)

That's an issue.

Valetta [2:15:29](#)

There are hoops to jump through. Yes, but I think if, again, so whether it's sport now, whether it's XCNL, regardless of who it is, if the clubs can pick a person, one person out of their whole club to come together to that table, they can, you know, get the reports ready, they can have things as easy as possible, like take a day when you get your volunteers in, you know, sit with them.

Brian [2:19:21](#)

So, Gerry, I guess for the purposes of our meeting, yeah. Our actions is to communicate to presidents that they have to designate somebody to follow up on this safe sport policy.

Gerry [2:19:39](#)

Okay, who's going to do that?

Valetta [2:19:57](#)

So in that case, we might be back to. We need a person with safe sport as the role or a sub role of their executive position.

Shawn Leamon- NL [2:20:16](#)

Sit and ship it.

Jamie Merrigan [2:20:21](#)

We need somebody whose only job is safe sport.

Jamie Merrigan [2:20:29](#)

That's what we need. We need somebody whose job is to make sure that each club has a safe sport person and that all of those safe sport people know how to deal with it. And it needs to be somebody who does not have another task.

Brian [2:20:51](#)

So we gotta go recruit somebody to join CCML in that position.

Will Fitzgerald [2:20:58](#)

Maybe we could table that as emotion, that we all go out and canvas and recruit somebody to do it. Yeah.

Jamie Merrigan [2:21:07](#)

And you want to, you, I mean, you want a lawyer to do it and you want a relatively young one.

Judy May [2:21:15](#)

I was thinking the same thing.

Brian [2:21:16](#)

Jamie narrows it down.

Jamie Merrigan [2:21:30](#)

Okay. Everybody turn their minds towards somebody to put forward you want to think of. And I do get that. I.

Jamie Merrigan [2:21:45](#)

Yeah. I mean, everybody turned their mind towards, is there a young lawyer at their club that we could task with this? And I do appreciate that. I actually have a number of young lawyers that work for me. So I'll turn my mind towards if I want somebody to be Voluntold that.

Jamie Merrigan [2:22:09](#)

So I table a motion that we add a position of safe sport to the executive.

Shawn Leamon- NL [2:23:17](#)

I second that motion.

Gerry [2:23:20](#)

All in favor?

Carried

Jamie Merrigan [2:26:16](#)

Would you be willing to help bring that person up to speed on the work that you did last year?

Valetta [2:26:21](#)

Oh, certainly.

Junior Development

Jamie Merrigan [2:27:12](#)

First of all, thank you to everybody on the board for supporting me in getting my L2C. I spent seven days in Whistler doing a course in May, June, and I spent another seven days in November at Silverstar in BC doing it. And that means that I just have to complete an evaluation and a volunteer stint at a national level camp. So another seven to ten days of commitment and I will have my L2C, and then I will be licensed as an L2C. The advantage of that is that we are required to have only L2Cs at Canada games, and we have not been able to meet that requirement well, ever.

So we've been relying upon Eric's qualifications and exemptions and some cleverness. But you get one exemption per games, so we're extremely vulnerable to having to pay a coach for the games, and that would be very expensive. So hopefully I can complete those requirements this coming year. I have to do my evaluation at a national race, so that's easterns or nationals. And then my plan is to put my name forward to volunteer at one of the national team camps. And because they put this requirement on us, they're really good about giving you the opportunity. So usually get at a development team camp, but last year and this year, I put a lot of volunteer time in for this stuff, so I'm going to wait till next summer to get that.

Gerry [2:29:03](#)

We were really lucky that you're doing this and really appreciate what you do, fun doing it.

Jamie Merrigan [2:29:08](#)

And you've always got to do, like, if you're going to be in any ways half decent person, you're going to have a volunteer portion of your life where you're contributing. And if you're smart and lucky. You contribute, doing something you like with people you like. So, you know, that's where I am. I have no complaints.

Jamie Merrigan [2:29:28](#)

We did run the NL cup this year. The numbers have not gotten back to where they were pre COVID. We have a number of challenges. First challenge is we have had consecutive low snow years outside of Labrador and Corner Brook. That's challenge number one. Challenge number two is we are very short on coaches. Challenge number three is that it's really hard to get clubs to commit to having a race, which makes it hard to have a race series. For comparison, in Ontario, the Ontario cup is usually only three races, but they're right next door to Quebec, which runs a four race Quebec cup series. And they have multiple races. You know, Candy Cane cup is not an Ontario cup race, but it's a race that'll have 300 people at it. So if you're a racer in Ontario or Quebec, you can race every weekend from December through to nationals. And our athletes do not have anywhere close to the opportunities to race. So it's really, really key that the clubs commit to putting off these races, and it's really key that we commit early. It's important to commit early because you have to plan your life around what the moms are going to do. So our sport component is primarily kids, and it needs to be primarily kids, and it needs to be primarily kids because a lifetime skier at eight is a lot more skiers for us than a lifetime skier at 88. Now, I love the 88 year old and I want them there, but I'm going to get a lot more years out of the eight year old. So, you know, even from a recreational perspective, we have to be building skiers young, and that means we're on mom time. So a mom's world starts in September and ends in August, and it mostly consists of signing people to up for things and delivering them. Is that fair? From a junior development perspective, we had a pretty good year. We had. We ran y ol, we ran the Labrador open. The Newfoundland games went off. All the trials went off. We ran enough races to run an NL cup, and we had provincials. The only thing we didn't get to go was the marathon, and we only missed that by, like, what, four days?

So we need to load up January and February with races, and we need to load it up knowing that you can always move a race forward, but you never move race backwards. We can't. You know, you guys, I'm not suggesting that Clarence Bell is in any way responsible for your incredibly poor luck on snow, but, you know, we could have run that race three weeks earlier. We would have got away with it. It wouldn't have been perfect. The snow would have been low. Yeah, I know. So we've got to get. We've got to look at our clubs and say buys. Plan the race in January, kick it to late January if you have to, cancel it if you got to. But it's way better to have a race in the calendar and have it canceled and have to deal with a little bit of fallout from that. Then to everybody, look for their safest snow window and do it there. And the other thing is, we can run races. You know, the first Newfoundland marathon was the 711. They skied it, you know, halfway across the island. They had six beers and slept in a tent, and then they skied the rest of the way across the island. We don't have that luxury anymore.

If we had an L2C level coach in four or five clubs, the level of skiing would pick up. The level of ability to coaches, kids would pick up.

Calendar

| CCNL Tentative Calendar 2024-2025 | | | |
|-----------------------------------|--|--|--|
| | | | |

| Date | Event | Location/Club | |
|---------------|--|---|-------------------------|
| Nov 30 Dec 1 | NL Cup 1 Labrador Open | | |
| Dec 25-Dec 31 | | | TBD |
| Jan 3-5 | NL Cup 2 Ye Olde Christmas Race | Blow Me Down (Corner Brook) | |
| Jan 18-19 | | | |
| Jan 25 | Snowy Owl Classic /nlcup?? | Whaleback Nordic (Stephenville) | |
| | | | |
| Feb 1 | Exploits Loppet NL Loppet | Exploits Nordic Ski Club (Grand Falls- Windsor) | |
| Feb 8-9 ??? | Eastern Canadian Championships ??? | ??? | westerns jan31-feb 2 |
| | | | |
| | | | |
| Feb 15-16 | NL Cup 3 Gander Invitational / prov masters stephenville | | |
| Feb 22 | Memorial Loppet | whaleback | |
| feb 22-23 | NL cup 4 Avalon Extrav. | | |
| | | | |
| Mar 1-2 | Marathon | stephenville OR Clarenville | |
| Mar 8 | | | |
| Mar 17-23 | Canadian National Championships | Canmore AB | |
| | | | |
| | | | |
| Mar 15-16 | | | |
| Mar 22-23 | | | |
| Mar 29 | Labrador Loppet NL Loppet 5 | Menihek Nordic (Labrador City) | |
| Mar 29-30 | | | |
| April 12-13 | Provincials | Menihek | |

Gerry [2:50:17](#)

Thank you. Okay, Dave, anybody come back? Any interest in marathon or provincial or whatever.

Dave S [2:50:27](#)

You're the only one, Jerry.

Gerry [2:50:29](#)

Yeah. So, uh.

Gerry [2:50:36](#)

So, Carla or Sean, any interested in marathon?

Karla's Phone [2:50:45](#)

Not that I can confirm at the moment. I can't. I won't say no. But we can't confirm yes right now. I'd have to get back to you.

Shawn Leamon- NL [2:50:55](#)

We haven't had a committee decision on it, so I can't speak out of turn. I'm only one.

Karla's Phone [2:51:04](#)

The only thing I was going to bring up is exactly what Jamie said is kind of condensing the schedule and making sure we load up January and February, because even when we hosted a couple years ago in, I think, second weekend of March, it was pretty dicey. Was basically the last day that we skied some of those trails. So I'm all for scheduling it early and hoping for the best.

Gerry [2:55:13](#)

So no other bids for the provincials, Dave?

Dave S [2:55:18](#)

No, nothing.

Jamie Merrigan [2:55:24](#)

Gerry, are you comfortable taking provincials after nationals?

Gerry [2:55:28](#)

We could take the provincials first week of April or something like that.

Jamie Merrigan [2:55:33](#)

That's where it's ended up the last two years, anyway.

Jamie Merrigan [2:55:45](#)

Move it a week past that because you'll have people just back from nationals. Your provincial team won't want to do the turnaround that quick.

Jamie Merrigan [3:25:34](#)

Stevenville should look at making the snowy all classic and NL cup. Almost nothing would change.

Karla's Phone [3:25:45](#)

Yeah.

Judy May [3:25:48](#)

Would you still have the snowy? L will be basically a participation event and an NL cup added onto it.

Jamie Merrigan [3:25:57](#)

Or it's the exact same event, Judy. The only difference if it's an NL cup is we will award entirely decorative points for the race.

Karla's Phone [3:26:11](#)

So we kind of, like, we kind of did that format this past year. Was it snow yell classic? You came out.

Jamie Merrigan [3:26:17](#)

Yeah. Yep.

Karla's Phone [3:26:18](#)

Yeah.

Jamie Merrigan [3:26:18](#)

You had a race, and then the people who didn't want to race didn't even have to put on a bib. They could go out.

Karla's Phone [3:26:23](#)

We started you guys off first and everyone else went after. I don't think it's a big issue, really. Just as long as we have, like you said, the officials and whatever.

Will Fitzgerald [3:31:50](#)

Dave. Dave, could we ask could we task Dave to email Clarendville March 1?

Dave S [3:31:57](#)

Yeah.

Nominations Report

Natalie [3:34:50](#)

But for the report for the nomination committee, all current members have to have agreed to stay on in their current role with the following exceptions and notes. Margaret is in the process of transitioning her role to Trevor Coates. Jennifer is not able to commit to any more than she is currently doing. So if we would like more, she would recommend we find someone else to take over the role. And Valletta has agreed to ensure all clubs receive their jackrabbit kits this next season, but is not available to stay on as jackrabbit coordinator.

Gerry [3:35:53](#)

Okay. Election of officers. So the only person that the. We're going to be looking outside for to get a person for safe sport. And Valletta was doing an excellent job and everything, and I'm really really sorry that she can't be with us this year, but thank you very much for going to do the Jackrabbit stuff.

Gerry [3:36:28](#)

Is there anybody that wants to. Carla, any way that you would accept a nomination for the Jack rabbit director?

Karla's Phone [3:36:44](#)

Sure.

Gerry [3:36:45](#)

Yeah. Oh, good. So now you can work with Valetta. See? You can really be helpful there.

Karla's Phone [3:36:53](#)

I will.

Gerry [3:36:54](#)

Will, did you talk to Valletta about looking after our website?

Will Fitzgerald [3:37:06](#)

No, I have not.

Valetta [3:37:33](#)

Yeah.

Gerry [3:37:34](#)

So Carla is accepted to come on our board for Jackrabbit. So.

Gerry [3:37:44](#)

Listen, I know you can't commit for this year, but is any way you could help out Will with promotions, like with the website or something like that?

Valetta [3:37:58](#)

Will, reach out to me, but we'll see what you need because I'm not super tech savvy, but reach out to.

Will Fitzgerald [3:38:11](#)

Okay, thanks.

Gerry [3:38:13](#)

Okay, so if we got anybody here can handle election of officers like everybody's agreed, so we should be able to just go by acclamation.

Shawn Leamon- NL [3:38:36](#)

Have we received any outside nominations for anybody or any positions?

Gerry [3:38:41](#)

No.

Shawn Leamon- NL [3:38:42](#)

Just. No. Okay.

Gerry [3:38:43](#)

Is. Is there anybody that's at the meeting right now that is not wants to be nominated?

Gerry [3:38:58](#)

So we're nominating Carla for Jack Rabbit, director, as a second.

Brian [3:39:13](#)

This is Brian . I'll second that.

Gerry [3:39:15](#)

Yeah. All in favor? Carried

Gerry [3:39:43](#)

Vice president the western, Vice President Brian Central David Eastern is Blaine and Labrador. I've asked several people on that and a taker. So I usually take the vice president and the president thing myself. And is there anybody else that wants to be nominated for any of these positions?

Gerry [3:40:17](#)

Going once, going twice, going three times. So everybody's elected by acclamation. Is that legal?

Brian [3:40:30](#)

It is now.

Coaching Coordinator Report

Gerry [3:41:24](#)

Okay, well, let's go back to your Coachesreport.

Judy May [3:41:28](#)

Okay. Anyway, the caution report this year was the first time we never had any community coaching courses completed, and there were only six people who took ICC. So it's certainly, I hope that things can be better next year.

Combination of snow conditions and other things interfered with coaches being completed. Just, you know, reiterate about the importance of signing up for coaching licenses. And I just want to say that I agreed to take this position, continuing this position for the coming year, but that I think that it's about time for me, after 35 years of being on the board, to move on. And I hope that we will be able to come up with somebody in the next year or two who will take on the coaching coordinator position.

Judy May [3:42:40](#)

And I think I'm the oldest one here, almost certainly.

Gerry [3:42:48](#)

That's a long time, Judy, and a lot of reports, a lot of work, a lot of history.

Judy May [3:42:58](#)

Yes.

Judy May [3:43:04](#)

What Jamie said about contributing as a volunteer and doing something with people you like. Doing something you like. That's why I'm still here with skiing and with summer camp.

Judy May [3:43:35](#)

And thanks. Like Jamie progressing for to learning to compete and Leah and Natalie's progressing, you know, those are important things that have happened. And Leah being trained as a facilitator is an important thing that happened.

Gerry [3:44:01](#)

When I informed Bill Barry that he was accepted to CCNA Hall of Fame, he said that. Thanks for notification, but the consideration was appreciated. But he said, having said that, cross country skiers are just the best group of people in our province to be associated with. It's always been my pleasure. That's what he said.

Gerry [3:44:36](#)

So, Judy, who are facilitators out your way now?

Judy May [3:44:43](#)

So we have. Mark Tierney can be a facilitator for learning to train and training to train. He also could for community coaching, but we should make use of his limited time at the next level. Jerry Graham can teach community coach. And myself, I'm out of it. I could use community coach Natalie up in St. Anthony, Trevor, wherever he happened to be next year. And we would, it might be nice to have somebody in central. And Leah will be another one from out east. So those are the facilitators we have now.

Gerry [3:45:34](#)

What about Rhonda?

Judy May [3:45:35](#)

Oh, Rhonda too. Excuse me. And John Graham moved away. Yeah.

Judy May [3:45:44](#)

So we have somebody in Labrador, somebody in the north, several people in the west, two people in the east.

Official report

Shawn Leamon- NL [3:46:13](#)

Yeah, I did submit a report later. It's in with the others. But basically we did the course in, in Gander with Brian and myself co-teaching that course. So that gave us ten new level II's this year and it was a requirement for NL games. So that's good. We had hoped to do another level two course this spring, but it's just been hectic and things didn't fall into places. So we're looking at doing one this fall. Brian Moores now has completed all of the requirements for level three and he is now another facilitator for officials courses now. So that's helpful to have a second person in a province that can now teach level one and level two courses. Just reminding everybody that there is level one

course is still available online. There's going to be a complete new revision coming out in June of the officials directory. So they pretty much have that finalized from Nordic Canada's point of view. So we'll have a better list of who's actually active and current in the province because we have a lot of names on there that I don't even recognize on the names and I'm frightened to reach out and contact some of the people because I think some of them are passed on. So it certainly needed to be updated. We do have one person who has put their name forward who would like to go and take the level three course this year. The applications for that have to be put in before August. So it will be before our fall meeting and readjustment of our budget. But I think we still have some money that we can help that individual. We've helped both from blow me down and from CC now before to get level III. Unfortunately, it's another person from blow me down, Mister Eric Racine, who's been very helpful and very knowledgeable, level two and very experienced when he moved from Quebec. And he's interested in becoming a level three which will give us another level of TD availability in the province. So we'll probably need to make a motion if we or get it approved, if we can put some resources towards sending him to that course which is normally done at easterns or at nationals. So that's one thing that I'd like to have everyone's consent on, that we'll commit funds to at least the rest of this year's budget that we had be allocated towards that trip, I think.

There is a new controllers course available to everyone to take. It's in the locker, in the NCCP locker. And people can go online and do that controllers course online. It's a new one that they just put up, and that's where it can be found. And people can do it at their own speed. But it is a good course. They did a much better job on the online

Judy May [3:49:28](#)

It would be good. He's certainly a very experienced and good person and very generous with his time and talent.

Shawn Leamon- NL [3:49:37](#)

Yeah, his. His experience with the stadium. Has been very valuable to blow me down. He's filled the big void and he's been official at Easterns. He's got a lot of experience under his belt and he's a good candidate for it. If any other problem anyone else at clubs has, somebody that they want, are interested in moving on to a level three, just reach out and we'll work towards getting them there for sure.

Gerry [3:50:23](#)

Did you make the motion?

Shawn Leamon- NL [3:50:26](#)

No, I didn't make the motion. I didn't know if a motion was necessary to. Because we've already had that money, the residual amount of money in our budget that we haven't spent in this year. But I don't know if is a motion necessary to allocate those resources.

Gerry [3:50:44](#)

I may as well make a motion. **Shawn Leamon- NL** [3:50:49](#)

I'm not sure what the dollar value is. The only thing which came out of it this year so far has been the expenses for the gander trip.

Gerry [3:51:10](#)

Look into the cost of sending Mister Rossine.

Shawn Leamon- NL [3:51:15](#)

Sure. I make a motion that CCNL contribute funding towards Eric Racine traveling to the level three course or applying to be for the level three course in August of this year.

Gerry [3:51:35](#)

A seconder.

Judy May [3:51:37](#)

I'll second it.

Gerry [3:51:39](#)

All in favor? Carried

Motions Carried 2023-2024

Oct 17,2023: Membership Fees

At the AGM 2023 a motion was made as below:

In the minutes, Gerry: Motions to increase fees from 17 \$ to 20 \$ for adults over 13 years, and from 13 \$ to15 \$ for under 13 years of age. Moved by Dave and seconded by Blaine. Carried

This motion has an error for the adult piece. Leave a year gap as stated.

The motion should read:

- Motions to increase fees from 17 \$ to 20 \$ for adults 13 **years and over** , and from 13 \$ to15 \$ for under 13 years of age. Moved by Dave and seconded by Blaine. Carried

I would like a vote from the board for the corrected version of the motion asap.

Thanks

Gerry

Seconded By Shawn Leamon.

Carried

Oct 17, 2023: Alf Parsons Director at Large

Gerry: The Auditors for CCNL, White & George are concerned about Alf Parsons as a signatory for second person signing cheques for CCNL.Alf had been doing this for years since he was on ski team committee.I have no one else in Labrador on the board. We need two signatures per cheque.I am proposing we nominate Alf to the board as a Director at Large. This will satisfy the Auditors.Alf agrees do this.

Judy: I make a motion to nominate Alf Parsons to the CCNL Board as a member at large.

We need a seconder.

Will: I second.

Carried

Jan. 2, 2024: Safe Sport E-pic RNC/RCMP amendment

Valetta: I motion that we amend our safe sport policy to state that anywhere we have specified an e-pic is required that is be reworded to state that an e-pic or a criminal records check by the RNC or RCMP is required.

Judy: I second the motion.

Carried

March 15, 2024: Leah Dalton Course Funding

“Leah,

Following up on the success of last year’s conference in Mont Ste Anne, Nordiq Canada has scheduled a repeat this year in Canmore from the 25th to 28th of April.

Associated with the conference, a working group for the Community Coaching context will be meeting just ahead of time on the evening of April 24th and all day the 25th.

We were hoping you would like to be a part of the conversations, bringing your insights to the group.

To help, we could offer 1500\$ towards expenses, with the division perhaps contributing for anything over that amount.

Stephen Novosad”

Judy: Motion CCNL topping up Leah Daltons expenses to the course.

Gerry:Seconded

Carried

Other - Calendar Voting

Jamie Merrigan [3:56:06](#)

Will, can we make a note to do a vote on the calendar earlier so we can have it done in September?

Jamie Merrigan [3:56:16](#)

Email vote?

Will Fitzgerald 3:56:18

We can email vote it. Yeah, we just have a few tie ins to do that. We just need to sort of solidify. So you want a deadline? Maybe August?

Jamie Merrigan 3:57:22

I'm going to put a diary date for June 28, that's a Friday, to follow up on the CCNL calendar with everyone to see if we can finalize it then. And I'll put another one in July, let's say, for the 26th, because then we can try to have it concluded before August.

Fall Executive Meeting


Will Fitzgerald 4:05:54

October 16, 2024 7 pm Executive Meeting confirmed Via Zoom

Adjournment

Gerry 4:06:56

Okay. Well, thank you very much, people, for all your patience and contributions and a motion to adjourn. With a motion to adjourn. 2252 hours.


PRESIDENT CCNW
June 2, 2024

